

ANNUAL REPORT



PERIOD 2024 – 2025



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ACRONYMS AND TERMS

AAN: ActionAid Nigeria

CBOs: Community-Based Organizations

CEDAW: The Convention on the Elimination of All Forms of Discrimination Against Women

EWN: Enugu Women Network

ESCET: Enugu State College of Education, Technical

EWS: Early Warning Systems

Enugu State Ministry of Children, Gender Affairs and Social Development

GAC: Global Affairs Canada

GEAG: Gender Equality Advocacy Group

GBV: Gender-Based Violence

IMT: Institute of Management and Technology, Enugu

IPCR: Institute of Peace and Conflict Resolution.

JONAPWD: Joint National Association of People with Disability

NAP: The National Action Plan

PIND : Partnership Initiative in the Niger Delta

SAP: State Action Plan

UNSR: The United Nations Security Council Resolution

WACOL: Women Aid Collectives

WEPAI: Women Empowerment and Poverty Alleviation Initiative

WEPBI: Women Empowerment Education and Peace Building Initiative

WINET: Women Information Network

WG: Violence against Women and Girls

WROs: Women's Rights Organizations

GMT: Graça Machel Trust

P-AAGM: Pan-African Adolescent Girls Movement

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ACKNOWLEDGEMENT

We extend our heartfelt gratitude to God Almighty for granting us the strength and ability to positively impact our communities over the years. We also express our deepest appreciation to Global Affairs Canada (GAC), and ActionAid Nigeria, for their support and belief in our mission and vision. Your commitment to institutional capacity building has transformed us from humble beginnings into a force of change. Your investment in our journey has been far more than financial; it has been a partnership rooted in trust, encouragement, and a shared vision for a better future.

We further wish to express our sincere appreciation to the Graça Machel Trust (GMT) for their invaluable partnership. Your dedication to our shared goals and your steadfast support have been vital in helping us drive meaningful progress and empower those we serve.

We also wish to acknowledge Partnership Initiative in the Niger Delta (PIND) other corporate, government and individual donors who have contributed to our success. Your generosity and support have played a crucial role in enabling our work and expanding our reach.

To our stakeholders, the traditional leaders, the media, the communities we have worked with, and the beneficiaries of our programs, your cooperation and resilience have inspired us in every step of the way. Your trust and active participation have been vital in realizing the impact we've achieved together.

To our Board of trustees, dedicated staff volunteers, and community based organizations that we worked with, your passion, hard work, and relentless spirit over the years have been the driving force behind our achievements. Together, we have created something extraordinary, and it shows what we can accomplish anything when we work hand in hand.

Thank you to everyone who has been part of this journey. This journey has been one of growth, learning, and impact, and we look forward to continuing our work together, empowered by the support of our donors, the dedication of our team, and the strength of our partnerships with the communities we serve.

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ABOUT US

Who are we

Women Empowerment Education and Peace Building Initiative is a non-governmental, non-profit and core women-led organization established on the 1st day of October 2016 and registered with Corporate Affairs Commission (CAC) on January 2018 as BOLD AND BEAUTIFUL GIRLS' INITIATIVE. The name of the organization was changed by the Special Resolution and with the authority of the board of trustees to WOMEN EMPOWERMENT EDUCATION AND PEACE BUILDING INITIATIVE (WEPBI) on 5th day of December, 2019. The organization was borne out of deep passion for service to humanity and desire to facilitate sustainable development that is people oriented with a global focus. Women Empowerment Education and Peace Building Initiative is working to empower women and girls with leadership capacity, women's right / economic empowerment to make them proactive and enable them contribute and sustain the development of the nation by promoting good governance, equity and fairness.

Our work is dedicated to advancing Women, Peace, and Security (WPS), promoting women in governance, and advancing the economic empowerment and rights of women and girls.

Rooted in feminist principles, our approach is built on the foundations of equality, inclusion, and justice, ensuring that our initiatives create lasting and transformative change for all.

At WEPBI, we prioritize research-driven and evidence-based approaches to inform our interventions and maximize impact. In addition to guiding our internal programming, we also conduct research for partners and stakeholders, providing valuable insights and data-driven strategies. This dual focus ensures that our work in peacebuilding, conflict resolution, and women's empowerment remains context-specific, responsive, and impactful.

Vision

WEPBI has a vision of an equitable society in which everyone enjoys their rights irrespective of gender, creed and other affiliations.

Mission

Our mission is to work with women and girls and their collectives to participate in all decision making processes and spaces that advance their rights, and promote sustainable peace at all levels.

Goal

To increase the number of women and girls in active leadership and decision making in public and private spaces, and fostering sustainable peace across all levels.

OUR THEORY OF CHANGE

In spite of the United Nations and other international organizations advocacy and declaration of the rights and equality between men and women of which Nigeria is a signatory, results show that women still constitute a small percentage of those participating in decision making and leadership. This is majorly due to the dominant social norms (values, beliefs, attitudes, behaviors and practices) which support male dominance, condone and perpetuate unequal power relations between women and men, thereby undermining women's social, political, health, economic rights, women peace and security.

Theory of Change describes our understanding that progress, in women's rights and gender equality requires changes at three levels: Peace Building and Conflict Resolution; Good Governance; and Women's Rights and Economic Empowerment and by providing women and girls with technical and practical knowledge, skills, and building enabling environment, with supportive and sustainable systems.

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DONORS

WEPBI has over the years received funds from various channels to execute her intervention programmes. These are from internally generated funds, donations from individuals, sponsorship by governments, NGOs and donor agencies. In this reporting year, our donors are: Internally generated funds; Donations from Individuals; Graca Machal Trust, NOAWA, GAC, AAN and PIND.

act:onaid

PIND FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA



GRAÇA MACHEL TRUST

Canada

ORGANISATION THEMATIC AREAS

WEPBI remains committed to lead, using her 4 key areas for strategic directions as our guide: Peace building and Conflict resolution, Good Governance, Research/Data Analysis and Women's Right / Economic empowerment.

To increase the number of women and girls in active leadership and decision making in public and private spaces, and fostering sustainable peace across all levels.



To strengthen institutional systems and processes that will enable women access leadership positions and participate in decision making

STRATEGIC OBJECTIVE 1:

To build the leadership competence of women and girls in proactively promoting peaceful coexistence within their households, communities and society at large

STRATEGIC OBJECTIVE 3:

To empower women and girls with adequate skills and information on leadership, economic independence, and SRHR to enhance their leadership competence

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WEPBI PROGRAMMES



These are the six cardinal programmes on which WEPBI's activities are created which are based on the experiences and lessons learned from the past years of implementation

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IN PROJECTS

THE QUEEN'S SUMMIT: YOUNG LEADERS AND ENTREPRENEURS PROGRAMS

WOMEN LEADERSHIP ACADEMY (WLA)

ONE GIRL ONE PAD INITIATIVE

SOUTH EAST WOMEN LEADERSHIP & ENTREPRENEURSHIP AWARD (SEWLEA)

The South-Eastern Women Leadership and Entrepreneurship Awards (SEWLEA), an initiative of WEPBI. SEWLEA is more than just an event; it is a yearly celebration of the remarkable achievements and contributions of women across various sectors, with a special emphasis on entrepreneurship and leadership. Through SEWLEA, we aim to inspire, empower, and honor the women who are shaping the future of our region. This event also aims to inspire and encourage women in the region to pursue their goals relentlessly.

The One Girl One Pad Initiative, led by WEPBI, aims to empower young girls and women facing stigmatization and health challenges due to menstruation. Objectives include strengthening family support, raising awareness about menstrual hygiene, promoting girls' rights, and providing menstrual hygiene materials to rural school girls. Initially targeting 2000 girls annually in South Eastern Nigeria, the project plans for expansion nationwide through partnerships with corporate and government bodies.

The Women Leadership Academy (WLA) was inaugurated on November, 2020. Initially funded internally, the academy welcomes partnerships and sponsorships from donor agencies.

The objectives of the Women Leadership Academy include grooming young girls and women for active leadership roles, national transformation, politics, enhancing their personal development, promoting democracy and good governance, and advocating for women and girls' rights to achieve gender equity.

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STRATEGIES AND APPROACHES USED

WEPBI utilized a multi-faceted approach to enhance organizational capacity and advocate for increased women's rights.. Key strategies and approaches used includes:

- Research
- Community Mapping
- Institutional capacity building
- Advocacy /Lobbying.
- Consultative Meetings
- Town Hall Meetings/Dialogue and Engagement.
- Community Sensitization and Mobilization
- Educational and Empowerment Programs
- Media Advocacy (live radio programs, documentaries, jingles, billboards, Tv interviews and sessions etc.)
- Consistent and active social media presence
- Monitoring and result review
- Operational planning
- Open and Transparent Communication
- Networking and Resource Sharing
- Open and Transparent Communication
- Networking and Resource Sharing

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PROGRAMS AND INTERVENTIONS IN 2025

In 2025, WEPBI implemented a diverse portfolio of programs focused on sustainable change. Our work was organized across five core strategic areas, each combining direct action, advocacy, and capacity building to empower women and girls, strengthen communities, and promote inclusive governance.

The Pan-African Adolescent Girls' Movement (P-AGM)

Our Goal: To create a multiplying leadership model where a core group of trained adolescent girls would become peer facilitators, aiming to empower 1,000 girls across Enugu State.



Our work this year was focused on starting a powerful, girl-led movement in Nigeria, with the goal of reaching 1,000 adolescent girls in Enugu State. The strategy was simple: train a small group to teach a larger group, creating a ripple effect.



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It began with the 4th Annual P-AGM Jubilee in Enugu, where we gathered 100 girls for a celebration of their voices and leadership potential. From this group, we selected 10 girls to become peer facilitators. We took them through a rigorous three-day leadership training, equipping them with the skills and confidence to train others.



The official launch of the P-AGM in Nigeria was the test. Our 10 trained facilitators did not just attend; they ran the show. They stood before the 100 girls from the jubilee and successfully facilitated training sessions on self-discovery, resilience, and leadership. Seeing these young trainers guide their peers was the clearest sign the model worked.



Throughout the rest of the year, these 10 facilitators continued to train more girls in their communities. To understand the real impact of this approach, we held special listening sessions, conducting Key Informant Interviews with six of the participating girls and with our project allies.



The outcome was clear: We moved from an idea to a functioning, multiplying model. We created a core team of 10 skilled adolescent facilitators who immediately trained 100 peers and continued to expand their reach. This has put us on a strong path to achieve our goal of empowering 1,000 girls across the state, proving that the most powerful advocates for girls are girls themselves.

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Advancing Women's Inclusion in Governance and Leadership

Objective: To break barriers and ensure women's active participation in decision-making at all levels.

This year, our long-term advocacy for women's inclusion in community leadership delivered a major victory and fueled a national conversation.



Our sustained efforts, rooted in the earlier Women's Voice and Leadership project, saw a direct result in Aji Community, Igbo-Eze North LGA. During a coronation ceremony, women were formally included in the community's traditional cabinet for the first time. This milestone brings the total number of women in traditional cabinets across Enugu State to over 200, proving that persistent advocacy changes norms. We carried this momentum to the national stage. WEPBI actively participated in the national constitutional amendment process, joining other women-led organizations to champion the proposal to create 249 reserved legislative seats for women. This is a critical step toward fair representation.



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We also laid the groundwork for future work by participating in the initial mapping and a Focus Group Discussion for the Renewed Women's Voice and Leadership Nigeria (RWVL-N) Project, supported by ActionAid Nigeria.

To shift public opinion, our Executive Director, Ijeoma Joy Oguadimma, took the message to the media. She was a guest on Signature TV, discussing the barriers women face in politics and using the example of Senator Natasha Akpoti's resilience. She also spoke on Sunrise FM, Enugu, highlighting how educating girls strengthens entire communities and calling for policies to break down barriers.



The outcome this year was twofold: We celebrated a concrete, local victory in Aji Community, demonstrating the impact of years of work, while simultaneously advocating for systemic, national-level change in legislation and public awareness, ensuring the fight for inclusion continues at every level.



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Promoting Health, Dignity, and Wellbeing

Objective: To safeguard the physical and mental health of women and girls, ensuring they live with dignity.

This year, we took a comprehensive approach to health, tackling both urgent physical needs and the essential mental and financial wellbeing of women and girls. Our work ranged from providing basic necessities to shaping health policy and fostering personal resilience.

1. Combating Period Poverty and Promoting Menstrual Health

Our "One Girl One Pad" Initiative remained a frontline effort to restore dignity and keep girls in school. A major activity was our visit to Ugba-Edogori community on Menstrual Hygiene Day, May 28, 2025, where we distributed free sanitary pads and conducted vital health education. This effort was bolstered by a follow-up outreach on March 21, 2025, implemented in partnership with the Nigerian Army Officers' Wives Association (NAOWA) 82 Division Chapter. During this visit, our team and NAOWA provided pads, led practical sessions on menstrual hygiene, and spoke to girls about self-worth and to young mothers about family planning. To date, this initiative has reached over 5,000 girls across rural communities.



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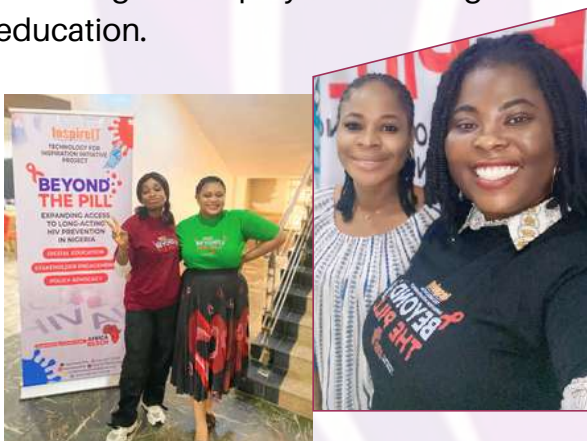
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2. Strategic Partnership for Women's Holistic Wellbeing

Our collaboration with NAOWA 82 Division was a highlight of the year. We jointly commemorated International Women's Day 2024 at the 82 Division Headquarters in Enugu under the theme "Accelerate Action." The event featured a panel on women's general wellbeing where our Executive Director, Ijeoma Joy Oguadimma, delivered a session on personal development. The day was a powerful fusion of advocacy for education, entrepreneurship, and health, including a playlet on girl-child education.



3. Advocating for Advanced Public Health Solutions

We engaged in forward-looking health advocacy by hosting a one-day Stakeholders Engagement Meeting on the "Beyond the Pill" project in partnership with InspireIT on July 23, 2025. The meeting convened health ministry officials, civil society, and media in Enugu to push for the integration of long-acting HIV prevention and care solutions into Nigeria's national strategy, aiming to move beyond daily medication models.

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4. Championing Mental and Financial Wellness

Recognizing that empowerment is incomplete without mental and financial strength, we addressed these critical areas. Our Executive Director emphasized the importance of mental health and self-care while speaking at the Whole Woman Conference in Enugu. Furthermore, to safeguard our team's ability to serve, our staff participated in the CSO/NGO Staff Financial Resilience and Mental Health Wellness Symposium organized by the Migration and Development Impact Foundation with support from the Ford Foundation.



The Outcome:

We successfully integrated direct service with strategic partnership and advocacy. We provided immediate, life-changing menstrual health support to thousands of girls, strengthened a major institutional partnership for women's wellbeing, influenced the conversation on national health policy, and insisted on the importance of mental and financial health for both the women we serve and our own team. This multi-layered approach ensures our work promotes dignity in its fullest sense.

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Direct Community Empowerment and Support

Objective: To provide immediate relief and build resilience within vulnerable communities.

Beyond our targeted programs, we believe in the power of direct, compassionate support and creating spaces for economic growth. This year, we reached out to communities and individuals with immediate needs and opportunities.

Our community outreach initiatives brought tangible relief and a message of solidarity. On October 4th, 2025, our team visited Obeagu community in Amechi Idodo, Nkanu East LGA, distributing clothing, footwear, bags, and other essential items to families. A similar outreach was carried out in Ugba-Edogori community on May 29, 2025. These acts were about more than material items; they were moments of human connection, reminding people they are not forgotten.

We also engaged in deeper community sensitization. After a heartbreaking visit to Ugba-Edogiri community in February, where we saw the severe effects of poverty and school dropouts, we held a sensitization program for women and girls. We spoke about family planning, the importance of education, and encouraged them to see themselves as leaders of tomorrow. We shared their story publicly as a call to action for broader support.



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To promote prosperity, we hosted the 5th Edition Dinner for Young Entrepreneurs and Leaders. This event brought together bright minds for an evening of networking and learning, featuring talks on practical topics like digital marketing, branding, and business strategy.



The outcome this year was a balance of compassion and capacity-building: We provided immediate humanitarian aid to soften the hardships in vulnerable communities, used advocacy to highlight deep-seated challenges like in Ugba-Edogiri, and created a platform to inspire and equip the next generation of entrepreneurs.



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Building Peace, Advocacy, and Institutional Capacity

Objective: To strengthen civil society, promote peace, and advocate for human rights and sustainable development.

To create lasting change, we must strengthen the systems that promote peace and the organizations that drive progress. This year, we focused on building our own capacity, contributing to strategic dialogues, and leading critical advocacy campaigns.

We invested in our team's skills through targeted training. A staff member attended a 3-day training on Early Warning and Early Response (EWER) for Freedom of Religion or Belief in Owerri, organized by Search for Common Ground Nigeria. We also participated in a 2-day Open Data Editor Workshop in Enugu, learning new tools to manage and analyze data more effectively for our projects.



We engaged in high-level planning and dialogue to shape broader strategies. Our Executive Director represented WEPBI at the Niger Delta Scenario Planning and Regional Resilience Strategy Workshop in Port Harcourt, contributing to a roadmap for crisis preparedness in the region. She also joined regional leaders at Civil Society Week West Africa 2025 in Accra, Ghana, to discuss the future of democratic resilience. Locally, we participated in the policy dialogue on Addressing Polarization in Nigeria's Civil Society and the South-East consultation on the Sustainable Development Goals (SDGs), ensuring our community's voice was part of national and regional conversations.

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Our advocacy remained loud and visible. We marked the International Day for Persons with Disabilities, reaffirming our commitment to inclusion. We joined Amnesty International's Walk Against Femicide in Enugu during the 16 Days of Activism, and used the International Day of Zero Tolerance for Female Genital Mutilation to call for accelerated action to end the practice. Our message was consistent: the fight for a just and safe society is daily work.



The outcome was a stronger, more connected, and more influential organization. We enhanced our internal skills for peacebuilding and data management, inserted our perspectives into important regional and national strategies, and led from the front on key human rights campaigns, solidifying our role as an advocate for sustainable peace and institutional strength.



2025

In Conclusion, our 2025 interventions reflect a holistic approach to social change—from empowering individual girls to influencing traditional systems, from meeting immediate community needs to engaging in high-level policy advocacy. We are grateful to our partners, volunteers, and donors for making this impactful year possible, and we move into the new year with renewed commitment to these transformative pathways.



GENERAL IMPACT SO FAR....

Over the past 6 years, the Women Empowerment Education and Peace Building Initiative (WEPBI) has successfully implemented a range of initiatives aimed at empowering women and girls, promoting gender equality, and strengthen community development. Through strategic partnerships and targeted interventions, the project has achieved significant high-level outcomes, resulting in meaningful changes within the communities we serve. The following section outlines the key results and impacts realized throughout the duration of the project, highlighting the transformative effects on individuals, groups, and the broader community.

Institutional/Organizational Level Results:

- Strengthened and enhanced organizational capacity through training and support from ActionAid Nigeria and Global Affairs Canada with office equipment.
- Capacity Building and Training Programs sessions for organizational staff and volunteers to enhance their skills in project management, advocacy, community & resource mobilization, change management, etc.
- Training on Resource Mobilization which has successfully raised funds through events and partnerships, ensuring sustainable financial support for ongoing and future projects.
- Strengthened Organizational Structures which has helped us Implement effective governance structures and operational frameworks within the organization, leading to improved performance and accountability.
- Established strong partnerships and collaborations with local and international organizations, including ActionAid Nigeria and Global Affairs Canada, to leverage resources and expertise.
- Achieved formal recognition and registration of the organization in various local government areas, enhancing legitimacy and operational capacity.
- Through consistent digital media awareness campaigns on platforms such as LinkedIn, Facebook, Instagram, YouTube, website and Twitter, we reached over 5000 viewers and followers.

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Programmatic Level Results:

- Online Paper publication of our research findings on the factors that militate against women participation in politics in Enugu state on the Open Political Science Journal accepted November 24, 2020.
- Increased Women's Participation in Leadership Roles with
 - Over 200 women have been appointed to traditional cabinet roles across various communities.
 - 37 women are serving in town union executive positions.
 - 23 women are involved in neighborhood watch initiatives.
 - 7 community actors and advocates have been raised and are overseeing key areas such as: Welfare Department, Cultural Review Committee, Education and Scholarship Scheme and Sensitization and Political Leadership.
- These women have successfully influenced policies for community development. Their campaigns have led to the removal of harmful traditional practices within the communities, improved education, and enhanced healthcare services through community-driven health initiatives. Additionally, they have trained 25 youths in cosmetology, shoe making, soap and disinfectant making, and beauty make-up, leading to productive engagement and income generation for their community youths.
- Establishment of a Women Leadership Academy and the impact of leadership training programs and mentorship, with 3081 women and young girls trained for leadership roles. As a result, 5 women was elected as counselors at the ward level, some was elected as the commissioner for Girls Guide Enugu, the first female president in computer science, Student Union Government president, deputy chief judge, etc.
- Success of women in traditional cabinet roles expanded and replicated in 16 communities in Igboeze North L.G.A and 1 community in Udi L.G.A of Enugu State.
- Formation of cooperative associations in 2 communities, benefiting over 30 women and encouraging economic initiatives such as agricultural production and marketing.

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State Level/Policies Influenced:

State Level Policies and Frameworks Influenced via Advocacy during the WVL Project:

- The Constitution We Want: Advocacy efforts contributed to shaping discussions and inputs for constitutional reforms aimed at gender inclusivity and women's rights.
- Nationwide Advocacy on Declaring State of Emergency on GBV: National campaigns were conducted to highlight the urgency of addressing gender-based violence, pushing for legislative and policy changes.
- Enugu State Violence Against Person Prohibition (VAPP) Law: Successfully influenced the enactment and implementation of the VAPP Law in Enugu State, providing legal protection against various forms of violence.
- State Action Plan on Women, Peace, and Security (WPS): Developed and advocated for the adoption of a comprehensive action plan addressing women's roles in peacebuilding and security, ensuring their active participation in these areas.
- Peace Intervention in Njaba LGA, Imo State where WEPBI successfully mediated a conflict resolution in collaboration with IPCR & the state government of imo state following a land dispute in Umuaka, where a deceased woman's body and her daughter in-law was unruly exhumed and abandoned in a marketplace. The intervention helped restore peace and addressed the issues within the community and were reburied and the state government built a house for her children..



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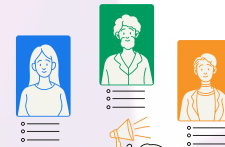
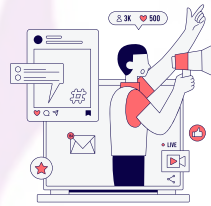
Our REACH

Direct reach disaggregated by age, sex, disability through out the 5 years

- Women - 11409
- Young girls - 4304
- Male - 560

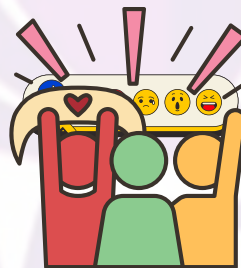


Indirect reach
5,500,000



Social media reach:

- Facebook - 65,634
- Instagram - 2,288
- LinkedIn - 15,918
- Twitter - 4,862
- Youtube - 2,343



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Challenges and Mitigation Strategies

Cultural Resistance:

- Challenge: Cultural barriers, belief, Traditional gender roles and cultural norms initially hindered women's participation in leadership roles.
- Mitigation Strategy: Re-strategized entry approach and Intensive community sensitization programs were conducted to educate both men and women on the importance of gender equality and the benefits of women in leadership positions.

Resource Limitations:

- Challenge: Limited financial and logistical resources posed a significant barrier to implementing large-scale programs.
- Mitigation Strategy: Partnering with community stakeholders and leveraging on their existing structures. Additionally, the establishment of cooperative associations facilitated community-driven economic empowerment initiatives.

Security Concerns:

- Challenge: In some areas, insecurity issues were the order of the day making it difficult to reach some communities as intended and people in those areas found it difficult to participate in any program.
- Mitigation Strategy: We all were in the hands of God, both we the workers and our beneficiaries while some areas was a no approach zone.

Transportation:

- Challenge: Lack of an organizational vehicle forced us to rely on expensive car hire services, exacerbated by high fuel costs.
- Mitigation Strategy: We optimized trip planning to reduce travel frequency and negotiated better rates with local transport providers and explored alternative means of transport where feasible.

Lessons Learned

Operational Lessons (provide lessons learned related to project management, stakeholder engagement, and logistical issues):

- **Project Management:** Effective project management requires flexibility and the ability to adapt to changing circumstances. Regular monitoring and evaluation are crucial to staying on track and addressing emerging challenges promptly. Additionally, drafting an exit plan during the early stages of the project helps ensure sustainability and fosters community ownership of the project.
- **Stakeholder Engagement:** Engaging stakeholders at all levels, from community members to policymakers, is essential. Building trust and maintaining open lines of communication helps garner support and ensures the success of initiatives.
- **Logistical Issues:** Efficient logistical planning is vital for the smooth execution of programs. Anticipating potential logistical challenges and having contingency plans in place can mitigate disruptions.

Strategic Lessons:

- **Women's Leadership:** Empowering women requires more than just training; it necessitates creating an enabling environment that supports women's leadership. This includes addressing societal attitudes and ensuring institutional support for women leaders. Economic empowerment is also a cornerstone of broader empowerment. Providing women with the tools and resources to achieve financial independence strengthens their ability to participate in leadership and decision-making processes.

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Sustainability

To ensure the continued impact of the WVL project after its conclusion, the following measures have been implemented:

1. The Women Leadership Academy will continue to operate, providing ongoing training and support for women leaders.
2. Encouraging communities to take ownership of the initiatives ensures long-term sustainability. Cooperative associations and local advocacy groups have been established to maintain momentum.
3. Continued advocacy efforts to influence policies that support women's leadership and empowerment will help sustain the project's achievements.
4. Strengthening partnerships with cooperate, local and international organizations will provide the necessary support and resources for future initiatives
5. Continued advocacy for menstrual health awareness, along with securing more donations & partnership, will help sustain the achievements of the One Girl One Pad initiative.
6. Maintaining strong relationships with communities, CBOs, stakeholders, and beneficiaries will ensure ongoing support and collaboration for future projects and long-term success.

Recommendations

- Future projects should focus on scaling successful models to reach more communities.
- Combining leadership training with economic empowerment initiatives can create more comprehensive and sustainable impacts for women to participate actively in leadership spaces.
- Leveraging technology for basic learning can significantly enhance women's learning processes, training programs, advocacy efforts, and resource mobilization, thereby increasing efficiency and reach.
- Implementing robust monitoring and evaluation frameworks will ensure that projects are on track and achieving their desired outcomes. Regular feedback loops with stakeholders can help refine and improve initiatives.
- Implement targeted training programs on women, peace, and security to empower women with the skills and knowledge needed to lead and participate effectively in peacebuilding and conflict resolution efforts. This will enhance their role for a sustainable peace and security within their communities.

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Annexes

CommunityMapping/FamiliarizationVisit,FocusGroupDiscussion and
ConsultativeForum

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<https://www.facebook.com/2379540468735576/posts/2880382481984703/>
Provision of basic relief materials to pregnant, lactating, elderly and young girls
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Palliative distribution in Ehamufu

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Documentary on palliative distribution in Ehamufu
<https://web.facebook.com/wepbi89/videos/291608555210909/>
One Day Stakeholders meeting on 'Factors that Militate against the Participation of
Women in Enugu State Politics'
<https://www.instagram.com/p/CDdkBhgJhas/?igshid=10y34tj5hi3f0>
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<https://twitter.com/wepbi89/status/1296116535069638657?s=19>

EhaAmufu Women Identification and Enrolment

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induction of community women leaders 7-10th december 2020
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<https://www.instagram.com/p/ClgKvc9lpqB/?igshid=1snlv0pgjo1xt>
<https://www.instagram.com/p/CljJNMaolyL/?igshid=qukv25qoj5q8>

Two Days Training Of Prospective Women Leaders In The Four Wepbi Wvl-Action

Aid Project Communities-Enugu State;11-19th December 2020
<https://www.instagram.com/p/CltjFOlo-8Q/?igshid=17prsc2nm8bvx>
<https://www.instagram.com/p/ClyHf7Tok-v/?igshid=17vzstf84wk4>
<https://www.instagram.com/p/Cl0kuEloPtD/?igshid=1fe1buOzo8yz3>

Activities For Quarter 4 January-March Social Media Links To Advocacy Visit/Town

Hall Meeting Activities In The Four Wvl-Actionaid Lgas Of Enugu State Igbo Eze
North Ogrutelg
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