

OVERCOMING GENDER BIAS IN PERSONAL DEVELOPMENT



"Women are the largest untapped reservoir of talent in the world." – Hillary Clinton

Gender bias remains a significant barrier to women's personal and professional development, often manifesting through stereotypes, discrimination, and unequal opportunities. This bias can lead to self-doubt and imposter syndrome, making women question their capabilities and hindering their pursuit of career advancement and leadership roles.

To overcome these challenges, it is essential for women to recognize and challenge the instances of gender bias they encounter in their environments, fostering a culture of awareness and support.

Building self-confidence is crucial in countering the effects of gender bias. Women can achieve this through self-affirmation practices that highlight their achievements and capabilities, while continuous skill development empowers them to feel more competent in their abilities. Additionally, creating supportive networks through mentorship and peer collaboration is vital.

Mentors can provide guidance and advocate for women, while a strong community of women supporting each other enhances mutual empowerment.

Advocating for change within organizational policies is essential to address systemic gender bias. Women should work to promote equitable practices in workplaces and educational institutions, ensuring fair evaluations and inclusive hiring processes. Engaging in awareness campaigns to educate others about gender bias further contributes to fostering a culture of equality, enabling women to thrive personally and professionally.

Lastly, developing resilience is key to navigating the challenges posed by gender bias. Women can adopt coping strategies to manage stress and maintain focus on their long-term goals, viewing obstacles as opportunities for growth. By recognizing bias, building confidence, creating networks, advocating for change, and cultivating resilience, women can dismantle barriers to their progress.

These strategies not only empower individual women but also contribute to a collective effort toward a more equitable future, where women can fully realize their potential.

BUILDING CONFIDENCE AND PREPAREDNESS: WEPBI JOINS USAID'S SECURITY AWARENESS TRAINING

WEPBI recently participated in a two-day Security Awareness Training organized by USAID at the Nike Lake Resort Hotel in Enugu, which took place on October 17th and 18th.

This essential training program was designed to equip participants with critical knowledge and skills necessary for operating safely and confidently in remote and challenging regions.

Throughout the training, we explored various scenarios that highlighted the importance of quick and effective emergency response, ensuring that all attendees are well-prepared to handle unexpected situations.

The enriching experience not only provided valuable insights but also strengthened our capacity to work in difficult terrains, reinforcing our commitment to safety and preparedness in high-risk environments.

Participants engaged in practical exercises and discussions that fostered a deeper understanding of security protocols and strategies, ultimately enhancing our operational effectiveness.



WEPBI PARTICIPATES IN CHILD PROTECTION DUTY BEARERS TRAINING



WEPBI participated in a three-day training for Child Protection Duty Bearers in Enugu State. This important training, organized by the Ministry of Children, Gender Affairs, and Social Development with support from UNICEF, focused on building capacity for a harmonized child protection case management system.

We are proud to have been part of this collaborative effort to strengthen child protection frameworks and ensure that every child in Enugu State receives timely and effective support. By enhancing the skills and knowledge of those responsible for safeguarding children's rights, this training took significant steps toward creating a safer environment for our youth. Together, we are committed to fostering a community where children's rights are upheld, and their well-being is prioritized.



STRENGTHENING NONPROFIT OPERATIONS: WEPBI AT THE NGO REGULATORY COMPLIANCE CLINIC



On October 17th and 18th, WEPBI proudly participated in the NGO Regulatory Compliance Clinic held at Omedel Hotel, Enugu. This important event, organized by Spaces for Change, gathered nonprofit organizations from across the South East region to address key issues and challenges faced by NGOs today.

The clinic focused on a range of essential topics, including best practices in governance, compliance strategies, and the legal frameworks necessary for effective NGO management.

Participants had the opportunity to engage with experienced facilitators and gain insights into navigating regulatory requirements that affect the nonprofit sector.

This collaborative environment fostered rich discussions and knowledge sharing, allowing organizations to learn from each other's experiences and expertise.



**DO YOU HAVE
HOUSEHOLD ITEMS
YOU NO LONGER USE?**

TURN YOUR CLUTTER INTO
COMMUNITY SUPPORT



Instead of letting them gather dust, why not turn them into a source of hope for those in need?



**FROM SEPTEMBER TO
NOVEMBER 2024**

DROP-OFF LOCATION
BRING YOUR ITEMS TO WEPBI'S
OFFICE AT NO. 27 NWAFOR
ORIZU INDEPENDENCE LAYOUT,
ENUGU.

or
**CAN'T DROP OFF?
WE'LL PICK IT UP!**

FOR MORE INFORMATION CALL
07066097045/07017989093
OR send an email to
www.wepbi892@gmail.com

WEPBI is launching the Declutter for a Cause campaign to support rural communities. We are collecting gently used clothes, kitchen utensils, electronics, and other household items to be donated to underprivileged families

Transform your clutter into kindness! Donate your unwanted items such as clothes, kitchen utensils, and electronics to support those in rural communities.

Join our Declutter Campaign today and make a positive impact!

Women Leadership Academy 2024

The Women Leadership Academy is set to launch on November 7, 2024 !!

This program offers a unique opportunity for women to develop essential leadership skills and drive positive change in their communities.

We look forward to empowering participants on their journey to becoming impactful leaders.

WLA 2024
Women Leadership Academy

What do we offer ??
Leadership models tailored for women
Navigating Nigeria's electoral system
Public speaking and media engagement
Political participation strategies
Building influence and shaping policy decisions

Earn a Certified Training!
Participants will receive certification upon completing the Academy

Meet Your Facilitators

Time & Duration
Starting November 7th
3pm - 5pm
for 4 weeks

VENUE
Sparks Ventures Hub
Ogui Road Enugu

Registration is Ongoing

www.wepbi.com/en/women-leadership-academy-registration/
For more sponsorship and inquiries please call 07066 097045

Don't miss the chance to become a part of the Women Leadership Academy!



Women Empowerment Education and Peace Building Initiative

ONE GIRL ONE PAD INITIATIVE

Join Our Community
Outreach Program!

Our target is to reach
5,000 young girls with
Sanitary Pads

WEBPI has successfully
reached 2,600 and with
your support we can do
more!

One Pad Can Go A Long Way!!!!

ACCOUNT NUMBER : 5700038066
BANK NAME : Fidelity Bank
ACCOUNT NAME : One Girl One pad



☎ 07066097045,

📞 07017989093

🌐 www.webpi.com

✉ webpi89@gmail.com

Support our One Girl One Pad Initiative and help empower girls with the menstrual hygiene products they deserve!

Your support keeps them in school and breaks the stigma surrounding periods.

New Office Alert

WEPBI now has a Branch Office
@
**202 Rock of Ages Mall,
Utako, Abuja**


Contact details
07017989093, 07066097045



TOGETHER, WE RISE- THANK YOU!!
A heartfelt shoutout to our amazing donors, partners, and community! Your support empowers women and girls, sparking real change. We couldn't do it without you!


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