



## 2020/2021 ANNUAL REPORT

Canada



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## Who We Are

Women Empowerment Education and Peace Building Initiative (WEPBI) is a non-governmental and non-profit organization established on October 2016. The organization is borne out of deep passion for the service to humanity and desire to facilitate sustainable development that is people oriented.

Women Empowerment Education and Peace Building Initiative are working to empower women and girls with leadership capacity, make them proactive and enable them contribute and sustain the development of the nation through good governance and quality leadership.

Our WVL Project goal is to promote gender equality and empower our women which would translate to enrich and empower the society. We aim to achieve this through capacity building of women and girls on leadership; campaign on promoting the increase of women's participation in politics and decision making; research and advocacy to stakeholders on increased inclusion of women in appointed and elected leadership positions.

### Vision

WEPBI has a vision of an equitable society in which women are competent and great leaders.

### Mission

Our mission is to raise women and girls to stand out in our society, participate in the decision making process.

### Core Values

We have 7 key core values. They are:

- **Inclusive Leadership** – We believe in a leadership that is aware, actively seeks out different views and listens to everyone irrespective of background,





age, gender, ethnicity and religion as well as empowering women and girls to adopt inclusive leadership for better decision making.

- **Transparency** – **WEPBI** is an open and honest organization and we demand transparency from all staff and stakeholders we are working with.
- **Equity** – **WEPBI** encourages a leadership that is true, fair and impartial.
- **Accountability** – We take ownership of our work and value the commitments we make to ourselves and to the people we work with and we approach criticisms with open mindedness, prompt response and quick action.
- **Mutual Respect**– We value our differences and encourage everyone to share their opinions. We respect culture and tradition and create an environment where everyone is regarded with dignity and honour.
- **Informing to Empower**- We believe in consistently empowering our staff with right information to design more effective and efficient programs for women and Girls. We also ensure the women and girls are equipped with information that facilitate quality decision making in public and private spaces
- **Leadership Competence** – **WEPBI** believes in the leadership capability of anyone given the right skills and opportunity. We focus on developing the capacity of our staff and the community women and girls we work with to activate proactive and competence leadership within them.



## WEPBI and the Women's Voice and Leadership

WEPBI is presently carrying out a five-year Women's Voice and Leadership project which is sponsored by Global Affairs Canada (GAC) and ActionAid Nigeria (AAN). which aims at increasing the number of women and girls in active leadership, politics and decision making in public and private spaces' The project is targeted at four communities of Enugu state, cutting across the three senatorial districts. These communities are: Ndeaboh (Aninri L.G.A.), Amokwe (Udi L.G.A), Ikpamodo (Igbo Eze North L.G.A) and Eha Amufu (Isi- Uzo L.G.A.).

### WEPBI's WVL Project Objectives are:

1. To engage relevant stakeholders necessary for improving women participation in decision making process and leadership establishment.
2. To increase enjoyment of human rights by women and girls and make for better advancement of gender equality in our society.
3. Capacity building through training and sensitization of women and the general public to increase the participation of women in politics.

This links to our organizational strategic objectives and WVL Action Aid's goal in that it drives at increasing the leadership competence of women and girls thereby increasing their access to leadership positions and participation in decision making. This ultimately will translate to their being able to enjoy their human rights and ensure the advancement of gender equality in Nigeria through their active participation in politics as a clear expression of their human rights.



## WEPBI's PROGRAMS FOR

### POOL OF ACTIVITIES BY QUARTER

Through the Women's Voice and Leadership Project, WEPBI has been able to carry out the following activities:

#### QUARTER 1

##### JANUARY 2020

##### WVL Project Thesis

The WVL project thesis and conceptualization of activities to be carried out for the year was being developed. Plans for community mapping, familiarization visit and community consultative forums were being strategized. The month formally ushered in the start of activities for the Five – Year Women Voice and Leadership Project, which will be implemented by WEPBI.

##### FEBRUARY 2020



### Community familiarization visit and Focus Group Discussion (FGD)

From February 5<sup>th</sup>- 10<sup>th</sup> 2020, eight (8) communities that cut across three senatorial districts in Enugu State were mapped out for a familiarization visit. This was done in order to ascertain the communities that are most suited to carry out the project on 'Increasing Women Participation in Politics.' The criteria for the selection were: Traditional leaders' /community stakeholders' accessibility; Availability and accessibility of active women groups and Community acceptance (stakeholders and women groups). The communities visited were: Ndeaboh - Aninri, Amokwe – Udi and Amoli – Agwu in Enugu West; Obukpa – Nsukka, Edem- Nsukka, and Ikpamodo – Igboeze North in Enugu North; Eha Amufu – Isiuzo and Mbu – Ikem in Enugu East.

Following the community familiarization visit was the Focus Group Discussion. This took place in the four communities which were selected after the mapping. The purpose of the FGD is to get a wider view from women groups and leaders on factors that militate against women participation in politics. The group had ten women and two men. A questionnaire was developed in order to make brief findings. The questions asked aimed to discover the women's level of knowledge about politics and leadership, what their views and biases about women participating in politics are, and the possible constraints to women participating in politics. The FGD took place in Ndeaboh, Ikpamodo, Eha Amufu and Amokwe Communities.



PICTURES SHOWING FAMILIARIZATION VISITS TO EDEM, IKPAMODO, NDEABOH...





## MARCH 2020

### Community Consultative Forum for 30 Women Leaders

A community consultative forum was conducted in the four selected WVL communities. The objective of the forum was to raise a supportive individual survey to validate the result of the FGD and generate more answers on factors that militate against women participation in politics. Questions were drawn based on set objectives of the study; the questions asked aimed at measuring their level of involvement in politics and discovering the barriers to their participation; all of which the WVL project intends to address. Four communities were selected for the exercise based on the presence of active women groups in those communities. 30 community women as well as political, religious and traditional leaders were selected for the exercise.



### International Women's Day 2020

On March 8<sup>th</sup> 2020, **WEPBI** celebrated the International Women's Day with 200 students of Queens Secondary School Enugu with major highlights been thrown on the theme: 'Generational Equality.' The major Objectives of the IWD for the year are to instill the values of Gender equality into the young generation and to raise young girls with good knowledge of their fundamental right. The topics of discussion which were mainly anchored by the Executive Director of WEPBI, Oguadimma Ijeoma Joy are: 'Human Right' and 'Gender Equity.'

Staff of WEPBI, Students and Staff of Queens School Enugu



## Live Radio Program sensitization on the Impact of Covid-19 on Women

### *Program structure*

The activity took place on 31<sup>st</sup> of March 2020 at Dream (92.5) FM Enugu with the Executive Director of Women Empowerment Education and Peace Building Initiative (WEPBI) Oguadimma Ijeoma Joy and a representative from CIRRDOC Virginia Obianyo as resource persons. The program was anchored by Ezinne Anienwe of Dream FM. The objectives of the training are to ensure that the right message concerning Covid-19 pandemic is passed to women in the communities and the entire state as well as to endeavor that incidence of gender based violence is greatly reduced during the lock down. The topics discussed were: 'Mitigating the Impact of Covid-19 on Women; Covid-19 and its Impact on Women; Covid-19 and the Nigerian Women- the Burden of Care and Gender Based Violence'

### PRE RADIO PROGRAM AWARENESS FLYER



### APRIL 2020

### Joint Sensitization Campaign against Covid-19 Pandemic

Also, in the midst of the Covid-19 pandemic, the organization conducted a joint sensitization campaign against Covid-19 was carried out by WEPBI, WINET and



WACOL with WEPBI as the lead team. There was production of jingles in three different languages (Igbo, English and Pidgin) and a live program to address the effect of the pandemic on women especially in the area of gender based violence. The objectives of the program are to ensure that the right message concerning Covid-19 pandemic is passed to women in the communities and the entire state; as well as sensitization to ensure that the incidence of gender based violence is greatly reduced during the lock down. The program was aired on three different radio stations: Solid (100.9) FM, Dream (92.5 FM) and FRCN (92.9 Coal city) Enugu State.

## MAY 2020

### Palliative Distribution of basic relief materials to pregnant, lactating, elderly and young girls

Because of stay at home order by the state and Federal Government due to Covid-19 pandemic, a lot of economic activities have either slowed down or halted and the most affected are women in the rural areas who are mostly petty traders and peasant farmers with total dependent on daily sales to maintain at least daily family feeding program. Within the category of women mostly affected, pregnant, lactating and elderly women are mostly endangered in this web of food scarcity due to their body's high nutritional demand and low immunity. Also affected by sit at home order are the young girls in the rural area whose access to sanitary pad has been partially or totally cut off due product scarcity, no access to funds to buy sanitary pads due to paralysis of economic activities. These girls therefore resorted to the use of unhygienic menstrual material like tissue papers and pieces of cloths.

To militate against this impending danger, WEPBI with sponsorship from Global Affairs Canada and support by ActionAid Nigeria embarked on distribution of palliatives in form of food items to the elderly, pregnant and lactating mothers and sanitary pads to the young girls.

## JUNE 2020

### Palliative and Face Masks Distributions

Progressive increase in the number of covid-19 cases has led to series of lockdown extension with resultant increase in untold hardship, hunger. The impact is felt mostly in the rural areas where great number of rural dwellers depends on daily income from sales of petty crops from the farm for feeding. Among different categories of individuals in the rural areas, the lactating, the elderly and the pregnant women are most endangered due to high nutritional demand among these categories of people. To avoid possible health complications, WEPBI with the support of ActionAid and Global Affairs Canada commenced distribution of basic



relief items to lactating, pregnant and elderly women in the month of May to five communities from different senatorial zones in Enugu state. Three communities were covered in May while the remaining communities were covered in the month June. In addition to the food items distributed, nose mask, soaps and sanitary pads were also distributed.



## QUARTER 2

### JULY 2020

#### One Day Stakeholders Meeting to Present Research Findings on Factors Militating against Women Participation in Politics

In the month of July, WEPBI concluded the research on Factors Militating against Women's Participation in Politics with one day stakeholders meeting. The meeting had 20 participants (traditional leaders, political activists, and CSOs) in attendance. The program was organized with the main objectives of educating the political stakeholders on factors militating against the participation of women in politics in Enugu state, Nigeria; gaining the support of other CSOs in establishment of the 35% affirmation on increased women participation in politics and validating the research findings from invited stakeholders on factors militating against women participation in politics. The objectives were well achieved at the end of the meeting. A Media airing of the program was also carried out.

#### Pictures Showing Activity carried out during the One Day Stakeholders Meeting







## AUGUST 2020

### Live Programs and Airings to Advocate for the Increase in Participation of Women in Enugu State Politics and Identification of 120 Women Leaders in Selected Communities

In a bid to achieve the WVLE project goals of increasing the participation of women in Enugu state politics, media publicity which included (the airing of radio jingles and one-hour radio live programs, television programs, and newspaper publications) was done by raising topics that addressed some of the hindering factors that affect the active participation of women in politics.

Furthermore, 120 women leaders were identified and enrolled in an organizational database based on the selection criteria of age, educational background, political interest, and possible leadership capabilities. This was done from four selected communities of Enugu state namely: Amokwe, Ikpamodo, Nde Aboh, and Eha Amufu.

All activities carried out were posted on our social platforms.

### PICTURES SHOWING WEPBI'S WVLE ACTIVITY ON WOMEN IDENTIFICATION AND ENROLLMENT FOR PARTICIPATION IN POLITICS



## SEPTEMBER 2020

Advocacy to Enugu State House of Assembly; Meetings with Political Stakeholders and Traditional Heads at Ndeaboh and Ikpamodo Community; Collaboration with FIDA for the Persecution of VAWG Cases; Press Interview on the Factors Militating Against Women Participation in Politics

September started with advocacy to the House of Assembly to discuss with the Deputy leader of Enugu HOA, Hon Onyinye Ugwu, on the need to increase women's participation in Enugu State politics.



Another advocacy to the 4 WVL communities (Ndeaboh, Amokwe, Ikpamodo and Eha Amufu) to dialogue with Political party leaders, Traditional Leaders, and Women party leaders on the need to increase women's participation in Enugu State politics was also conducted.





### COLLABORATION WITH FIDA ON VAWG CASES

Following this activity was a meeting with FIDA which aimed at collaborating with them for the persecution of VAWG cases. WEPBI stated her Terms of reference on this collaboration with FIDA and a Memorandum of Understanding was eventually signed to this effect.



### RADIO PRESS INTERVIEW - 'Addressing the Factors that Militate against the Participation of women in politics'

In September 2020; a Radio Press Interview was conducted for WEPBI. The radio press interview was covered by the host radio station Solid FM 100.9; with the interviewer, Mr. Justice Amah. The interview session aimed at addressing some of the questions bothering about women's participation in politics. He directed questions to the speaker, the Executive Director of WEPBI, Oguadimma Joy emphasized on the aims of the organization which includes the need for girls and women education and empowerment as a means of encouraging the women to participate actively in politics and contest for leadership positions. Video clips on the interview were recorded and posted on WEPBI's social media links. The press interview was a successful one.



As we deemed it fit that men have a role to play in helping to increase women's participation in politics, one hour radio live programs aired on topics that allowed men to state their opinion of the project goal of increasing women's political participation in Enugu state politics. This was done in three sessions for August. All activities carried out were updated on our social links. We have to achieve the WVL project goal of increasing the participation of women in Enugu state politics through the programs.

## QUARTER 3

### OCTOBER 2020

#### International Day of the Girl Child and International Day for Rural Women

The International celebrations which are the International Day of the Girl Child (October 11<sup>th</sup>, 2020), International Day of the Rural Women (October 15<sup>th</sup>, 2020) and International Day for the Elimination of Violence against Women and Girls/ 16 Days of Activism (November 25<sup>th</sup>, 2020- December 10<sup>th</sup> 2020) was marked by creating digital media awareness. Fliers and slide notes as well as animated and live videos were created in a bid to mark the international days set aside to celebrate our women and girls. The digital media publicity was put out to the public in line with the UN Women selected themes in celebration of each of the days. The International Day of the Girl Child had the theme: 'My Voice, Our Equal Future.' The International Day of the Rural Women was marked with the theme: 'Building Rural Women's Resilience in the wake of the Covid 19.' and the International Day for the Elimination of Violence against Women and Girls which preceded the count of the 16 Days of Activism against GBV, was marked with the theme: Orange the World; Fund, Respond, Prevent and Collect.' The essence of observing these special days is to be able to project women and girls in the light of their effort and contribution to the society as well as speak against unfair practices that may be detrimental to their state of being as humans.

### NOVEMBER/ DECEMBER 2020





### Media Advocacy, Sensitization/ Induction of 120 Women Leaders into Leadership and Active Participation in Politics and Two Days Leadership Training of 120 Women Leaders in Ndeaboh, Ikpamodo, Eha Amufu and Amokwe Communities of Enugu State

- Media Advocacy was carried out through live radio call in programs and airing of radio jingles with focus on raising continuous awareness of the need for the increase in the percentage of women in leadership and political positions in Enugu state. The airings were done at three intervals and three topics were discussed on each of the days for the airing. On December 1<sup>st</sup>, 2020 the topic 'Facilitating the Increase of Women Participation through Active and Effective Leadership Training Programs' was discussed; on December 8<sup>th</sup>, 2020 the topic 'The Role of Political Parties in increasing the Participation of Women in Enugu State Politics' was addressed and on December 15<sup>th</sup>, 2020 the Importance of Increasing the Participation of Women in Enugu state politics was aired.

WEPBI, through the Women's Voice and Leadership Project (WVL) aims at increasing the participation of women in politics, in Enugu state and our radio jingles are aired with the primary aim of achieving this goal.

- The One- Day sensitization/ induction of 120 women leaders (30 from each of the WVL Action Aid Communities) into leadership and active participation in politics aimed at educating the women on the need to build their capacity through the upcoming Women Leadership Training which was scheduled to take place in the four selected communities of Enugu State namely: Nde Aboh, Ikpamodo, Amokwe and Eha Amufu. With the employed aid of a program facilitator and effort of the WEPBI Team, the women in the selected WVL- Action Aid Communities of Enugu state were inducted into Leadership and Active Participation in Politics.
- The final activity for the quarter which was the two days leadership training of 120 women leaders in the four selected communities of Enugu state took place in each of the WVL communities. The topics that were introduced and taught to the women in each of the days were on Leadership and Politics. The sessions were very interactive. The women also showed their interest by coming for the training and were very responsive in their participation in training activities so far. We can also see a raised level of interest on the path of the women to learn in communities like Ikpamodo, Ndeaboh and Amokwe.





## QUARTER 4

### JANUARY 2021

Advocacy/ Town Hall Meeting with the Traditional Rulers, Local Government Chairmen and Political Party Leaders in Igbo Eze North, Aninri, Udi, and Isiuzo Local Government Area- Enugu State; to deliberate further on the Factors that Militate against the Participation of Women in Politics.

A Town Hall meeting was held across the four WVL project Local Government Areas of Enugu State- Nigeria namely: Igbo Eze North, Aninri, Udi and Isiuzo. Present at the meeting were traditional leaders, Local Government Chairmen and other key political stakeholders. The outputs of the town hall meeting with the key stakeholders are that more factors that hinder the participation of women in politics and leadership were discovered from the views made by the traditional and political stakeholders at the different local government areas of Enugu State. These factors were addressed in the course of the meeting as solutions were given to most of the problems outlined. Through the solutions, strategies have been mapped out on how the increased participation of women in Enugu state politics can be achieved.







**FEBRUARY 2021**

## **Leadership Training of Young Female Leaders in Tertiary Institutions; Enugu State**

A two-day leadership program was conducted which was conducted for young prospective female leaders in tertiary institutions held last month February. The Universities that were duly represented by the female leaders are the University of Nigeria Enugu Campus (UNEC), Institute of Management and Technology (IMT) Enugu, and Enugu State College of Education, Technical (ESCET). The major objectives of the young female leaders training is to develop the leadership capacity of young girls and make them pro-active leaders, in order to enable them contribute and sustain the development of the nation through good governance and quality leadership. The program addressed background issues that pertain to girl child leadership in our society today. The issue of what can be done for relevance of females in leadership to be achieved, suggestions on the way forward and how the increase of girls' participation in leadership were addressed in the course of the program.

**ACTIVITY PHOTO**







### Town Hall/Stakeholders' Meeting with INEC & ENSIEC officials, Traditional rulers & CSOs in Advocacy for the Increased Inclusion of Women in Politics and Leadership in Enugu state

The meeting with INEC, EINSIEC Officials and representatives from other Civil Society Organizations held in February this year. The meeting was conducted with the major objective of raising the minds of key stakeholders to show responsibility towards their roles of increased awareness of the need for the active participation of women in politics and decision making. Present at the meeting were: the traditional leaders, His Royal Highness Igwe B. N. Eze of Ndeaboh and His Royal Highness Ambrose Eke of Nkpunato Igogoro; Honorable Emeka Ononammadu, the Resident Electoral Commissioner, INEC- Enugu, Ogbu Chinenyenwa a female Commissioner from EINSIEC, Miriam Menkiti, the Executive Director of Women Information Network (WINET) and Oguadimma Ijeoma Joy, the Executive Director of the host Organization; Women Empowerment Education and Peace Building Initiative (WEPBI) among other distinguished guests.



### Media advocacy

#### Airing of 14 Days Radio Jingles for increased awareness of the need for the active participation of women in politics and decision making spaces

**Radio Jingles-** The radio jingle for the month was produced in English Language and aired on Urban Radio 94.5 FM Enugu. The jingle caption re-echoes the need for men to support Women's participation in politics, in Enugu State. The continuous airing of the jingle necessitates, for the purpose of achieving emphasis on the indispensable role of the woman in the society. By means of facilitating these media play of jingles among other social activities, WEPBI through the Women Voice Leadership Project (WVL) aims at increasing the participation of women in politics, in Enugu state- Nigeria.

### Radio Live Program on 'Strengthening Women's Participation in Politics and Leadership; A Way Forward to Increasing Women's Participation in Politics'

**Radio Call In:** The radio call in program took place at Urban radio 94.5FM Enugu on the 10<sup>th</sup> of February, 2021. It featured the speakers Oguadimma Ijeoma Joy, the Executive Director of Women Empowerment Education and Peace Building Initiative (WEPBI) and Dr. Olachi Chuks- Ronnie, The Head of Enugu Office and Regional Coordinator Southern Nigeria, Foreign Commonwealth and Development Officer (FCDO). The program addressed the topic: 'Strengthening Women's Participation in Politics and Leadership as a way Forward to Increasing Women's Participation in Politics.'



### MARCH 2021

#### International Women's Day Celebration

This year, we marked the International Women's Day on March 8<sup>th</sup> in grand style. We reached out to women in the rural community, Amokwe- Udi L.G.A Enugu state. The program featured songs, role play, drama and dance by the women and



WEPBI team.



## Documentary Production/ Vox Pop

The documentary production took place on the 9<sup>th</sup> of March 2021. The shot took place in different community areas like Ndeaboh, Amokwe among other



communities. A number of women and men who are political analysts and activists were engaged in talking about the Factors that Militate against the Participation of Women in Politics and Leadership as well as what can possibly be done to increase the participation of women in Politics and Leadership at all levels.

The Vox Pop followed after the documentary was produced. It was covered on the 11<sup>th</sup> of March, 2021. The media captured the views of young ladies and women as well as men to get their opinion on what they think about women joining in the participation of politics and decision making with the men.



### A Two- Day Leadership Development Program for Young Women

The Two Day leadership program which took place from 16<sup>th</sup> March- 22<sup>nd</sup> March

2021 held in Ndeaboh, Amokwe and Ikpamodo with the exception of Eha Amufu which is faced with insecurity issues at the moment. The program which was facilitated by Felicia Kelechukwu educated 20 young women on Communication, Leadership and Financial Literacy/ empowerment.









## A Reflection Review of the Women Leadership Academy Activities

A reflection review of the activities carried out during the Women Leadership Academy was conducted on the 30<sup>th</sup> of March, 2021 at Crunches, Independence Layout- Enugu state. The program began after the arrival and registration of 20 young female attendees. Oguadimma Ijeoma Joy, the Executive Director of WEPBI highlighted the purpose of the Women Leadership Academy (WLA) which is to enhance the leadership competence of young girls. She stated the vision of the academy which is to build an equitable society in which women/girls are competent and great leaders. She also acknowledged the sponsors of the Reflection Review activity, Global Affairs Canada and Support given by Action Aid Nigeria.







### Social Media Links:

In order to raise more social awareness, Our **LINKEDIN** social media handle has undergone a tremendous development. Having started off with 307 connections at the beginning of the year; we have presently reached 7100 connections with a difference of 6793 more networks on our LinkedIn in the last one year. We look forward to improving our connections to at least 15000 by the end of the year 3.

Our **INSTAGRAM** page has seen a remarkable change as well. The follow ratio has improved from 52: 150 to 182:556 followers/ those followed.

WEPBI's **TWITTER** account also improved from 50 followers out of 85 followed at the beginning of the year to a statistic ratio of 85: 159.

A Google search presence has been created for WEPBI in the 2<sup>nd</sup> quarter of the year (August) and this has also helped to improve our SEO (Search Engine Optimization) ranking and website clicks.

Our pictures and videos to our WVL activities have been constantly uploaded up to 219 times so far through the year on our Google search. The posts were also viewed on Google search this month and show a progressive shift by 140 extra views from last quarterly.

Adjustments have also been made on our website settings and WVL activities carried out through the year have been shown through our newsletters on our blog posts.

### WEPBI's successes till date

- ✓ Started a 5-Year Global Affairs Canada funded Women's Voice and Leadership-Nigeria project by ActionAid Nigeria with a research on Factors Militating Against Women's Participation in Politics in Enugu state in February 2020.





- ✓ Started our monthly Newsletter publication in August 2020 last year and was well acknowledged by Global Affairs Canada. We were also asked to be featured by them in October 2020.
- ✓ We have been able to come to terms of agreement on our Collaboration with FIDA on the persecution of VAWG cases. This came to a success with the eventual signing of a Memorandum of Understanding (MOU) in the Month of September 2020 following the end of the 2<sup>nd</sup> quarter.
- ✓ Online Paper publication of our research findings on the factors that militate against women participation in politics in Enugu state on the Open Political Science Journal accepted November 24, 2020.
- ✓ WEPBI launched the Women Leadership Academy (WLA) in November 2020 and have concluded lecture activities with the first set of aspiring female leaders in March 2021.
- ✓ WEPBI created a Google search page through Google My Business and YouTube Channel. We have also expanded the audience reach on our LinkedIn from 300 connections in the beginning of year 2 to 7131 connections as at March 2021. This has helped to improve our visibility to the public as well as our audience reach.

**Impact:** The impact of our research and advocacy engagements through the year has brought about realization of the major factors that constrain women from participating actively in politics and this has also awakened the mind of concerned stakeholders about the need to begin to change some of the old narratives which excludes women; thereby retarding the growth and development of the society. Our overall impact at the end of the WVLP project is to establish a legacy for continuous increase in the number of women and girls with leadership competence to function in public and private spaces.

**Output from WEPBI's WVLP Stream of Activities:** The activities already highlighted above have resulted in:

- We have an increased awakening of women through our radio airings. We are beginning to get women who come on air to briefly share their past challenges with us and we do well to encourage them. This shows an improved statistics of women who understand and have interest in our advocacy for increased women participation in Enugu state politics. This awakening is not just limited to the women but the men as well. They have also gradually begun to understand that the support of women is needed in



the management of most leadership sectors.

- The last quarter of Year 2 shows the organization's attempt, to actively increase the participation of women in politics, by means of conducting meetings with relevant stakeholders in seeking the way forward to achieve our objective and the suggestions given will form the basis of our project implementation in the coming year which starts by April, 2021.

**General Outcomes:** All of WEPBI's general activities being carried out will contribute to the overall outcomes of Improved leadership competence of women and girls in proactively promoting peaceful coexistence within their households, communities and society at large; Improved institutional systems and process that will enable women access to leadership positions and participate in decision making, and Increased number of women and girls empowered with adequate skills and information on leadership, economic independence and SRHR to enhance their leadership competence.

## FINANCIAL REPORT YEAR II

### WOMEN'S VOICE AND LEADERSHIP PROJECT STATEMENT OF ACTIVITIES AND INCOME FOR THE YEAR N

Income  
7,904,450.00

Cost of programs  
7,323,757.55



Gross Income

3,796,500.00

Expenditure:

Staff cost

1,704,416.14

Other Administrative Expenses

1,511,391.41

Total Expenses

3,215,807.55

Deficit before tax

580,692.45

Deficit after tax

580,692.45

## ANNEX

### ACTIVITIES FOR QUARTER 1

JANUARY- MARCH- Community Mapping/ Familiarization Visit, Focus Group Discussion and Consultative Forum

<https://www.facebook.com/2379540468735576/posts/2880415141981437/>

<https://www.facebook.com/2379540468735576/posts/2880387038650914/>

<https://www.facebook.com/2379540468735576/posts/2880382481984703/>





<https://www.facebook.com/2379540468735576/posts/2880376808651937/>

<https://www.facebook.com/2379540468735576/posts/2880370931985858/>

<https://www.facebook.com/2379540468735576/posts/2857077387648546/>

<https://www.facebook.com/2379540468735576/posts/2857062367650048/>

<https://www.facebook.com/2379540468735576/posts/2857036307652654/>

[https://drive.google.com/file/d/1R\\_xZnsv6hKHcGyIRa67pl-Kt2U\\_Yb2jR/view?usp=drive\\_web](https://drive.google.com/file/d/1R_xZnsv6hKHcGyIRa67pl-Kt2U_Yb2jR/view?usp=drive_web)

#### APRIL- JUNE 2020

Provision of basic relief materials to pregnant, lactating, elderly and young girls

<https://www.facebook.com/2379540468735576/posts/3086303344725948/>

<https://www.facebook.com/2379540468735576/posts/3086193888070227/>

<https://www.facebook.com/2379540468735576/posts/3077773328912283/>

<https://www.facebook.com/2379540468735576/posts/3086201224736160/>

Palliative distribution in Amokwe

<https://web.facebook.com/wepbi89/photos/a.2379833028706320/311129818909967/?type=3&theater>

<https://web.facebook.com/wepbi89/photos/a.2379833028706320/3111235935566022/?type=3&theater>

<https://web.facebook.com/wepbi89/videos/588070861832717/>

<https://twitter.com/wepbi89/status/1269185656863023104>

<https://twitter.com/wepbi89/status/1269042247489785857>

<https://twitter.com/wepbi89/status/1269028992910331905>

Palliative distribution in Ehamufu

<https://twitter.com/wepbi89/status/1269377022733754371>

<https://web.facebook.com/wepbi89/photos/a.2379833028706320/3114694695220146/?type=3&theater>

Documentary on palliative distribution in Ehamufu

<https://web.facebook.com/wepbi89/videos/291608555210909/>



Facemask distribution in Ndeabor and Obinagu Nike

<https://twitter.com/wepbi89/status/1276273296951173120>

<https://web.facebook.com/wepbi89/photos/a.2379833028706320/3163131227043159/?type=3&theater>

## ACTIVITIES FOR QUARTER 2

### JULY- SEPTEMBER 2020

One Day Stakeholders meeting on 'Factors that Militate against the Participation of Women in Enugu State Politics'

<https://www.instagram.com/p/CDdkBhgJhas/?igshid=10y34tj5hi3f0>

<https://www.instagram.com/p/CDb88A2px5R/?igshid=xsx2j0atgpyi>

<https://twitter.com/wepbi89/status/1290018608270258179?s=19>

<https://twitter.com/wepbi89/status/1290342817101996032?s=19>

<https://twitter.com/wepbi89/status/1290344063074476032?s=19>

Television on Live show  
On Family Watch

<https://twitter.com/wepbi89/status/1293295420203053057?s=19>

Community visits

**Amokwe Women Identification and Enrolment**

<https://www.facebook.com/2379540468735576/posts/3311297125559901/>

**Ikpamodo Women Identification and Enrolment**

<https://twitter.com/wepbi89/status/1295757793589370881?s=19>

<https://www.facebook.com/2379540468735576/posts/3314340725255541/>

<https://www.facebook.com/2379540468735576/posts/3314268075262806/>

<https://www.facebook.com/2379540468735576/posts/3314340725255541/>

**Nde Aboh Women Identification and Enrolment**

<https://www.facebook.com/2379540468735576/posts/3317427598280187/>

<https://twitter.com/wepbi89/status/1296116535069638657?s=19>

**Eha Amufu Women Identification and Enrolment**

<https://www.facebook.com/2379540468735576/posts/3327052750651005/>



<https://twitter.com/wepbi89/status/1297276870300512256?s=19>

#### Advocacy Visits

<https://www.facebook.com/2379540468735576/posts/3357225764300370/>

<https://www.facebook.com/2379540468735576/posts/3357206280968985/>

<https://twitter.com/wepbi89/status/1300798785770131456?s=19>

<https://twitter.com/wepbi89/status/1300797584156622852?s=19>

<https://twitter.com/wepbi89/status/1303050634183217152?s=19>

<https://www.facebook.com/2379540468735576/posts/3376212372401709/>

<https://www.facebook.com/2379540468735576/posts/3383759404980339/>

#### Press Interview

<https://www.facebook.com/2379540468735576/posts/3363893700300243/>

#### WEPBI in Collaboration with FIDA

<https://twitter.com/wepbi89/status/1303462682834677761?s=19>

<https://www.facebook.com/2379540468735576/posts/3379543572068589/>

<https://www.instagram.com/p/CE5JXeel23J/?igshid=1v6m8fk1wx0ej>

#### Radio Programs

<https://www.facebook.com/2379540468735576/posts/3292511330771814/>





<https://www.facebook.com/2379540468735576/posts/3292630614093219/>

<https://www.facebook.com/2379540468735576/posts/3309394029083544/>

<https://www.facebook.com/2379540468735576/posts/3334473309908949/>

<https://twitter.com/wepbi89/status/1295738745434656776?s=19>

<https://twitter.com/wepbi89/status/1293295387386818560?s=19>

Google Search Link

<https://g.page/WEPI/review?gm>

YouTube Channel Search Link

<https://youtu.be/gQPOoJISymA>

<https://youtu.be/sR68Ag71uiQ>

### ACTIVITIES FOR QUARTER 3

OCTOBER - DECEMBER 2020

16 DAYS OF ACTIVISM

<https://youtu.be/Ga4pZLYVg-s>

<https://twitter.com/wepbi89/status/1336929210317889536?s=19>

<https://twitter.com/wepbi89/status/1336572522075217923?s=19>

<https://twitter.com/wepbi89/status/1336101235229908992?s=19>

RADIO AIRING FROM 1<sup>ST</sup>, 8<sup>TH</sup>, AND 15<sup>TH</sup> DECEMBER 2020

[https://www.linkedin.com/posts/wepbi-initiative-8224001b3\\_16daysofactivism-activity-6739554843402223616-U Fim](https://www.linkedin.com/posts/wepbi-initiative-8224001b3_16daysofactivism-activity-6739554843402223616-U Fim)

[https://www.linkedin.com/posts/wepbi-initiative-8224001b3\\_heforshewomeninpolitics-genderequality-activity-6742147853516320768-oF qa](https://www.linkedin.com/posts/wepbi-initiative-8224001b3_heforshewomeninpolitics-genderequality-activity-6742147853516320768-oF qa)

[https://www.linkedin.com/posts/wepbi-initiative-8224001b3\\_nigerianwomenmatter-politicstoday-womeninpolitics-activity-6744634044203585537-gusK](https://www.linkedin.com/posts/wepbi-initiative-8224001b3_nigerianwomenmatter-politicstoday-womeninpolitics-activity-6744634044203585537-gusK)



## INDUCTION OF COMMUNITY WOMEN LEADERS 7-10TH DECEMBER 2020

<https://www.facebook.com/2379540468735576/posts/3643080429048234/>

<https://www.facebook.com/2379540468735576/posts/3645389968817280/>

<https://www.instagram.com/p/ClgKvc9lpqB/?igshid=1snlv0pgjo1xt>

<https://www.instagram.com/p/CljJNMaolyL/?igshid=qukv25qoj5q8>

## TWO DAYS TRAINING OF PROSPECTIVE WOMEN LEADERS IN THE FOUR WEPBI WVLA- ACTION AID PROJECT COMMUNITIES- ENUGU STATE; 11-19TH DECEMBER 2020

<https://www.instagram.com/p/ClrSZQfl62y/?igshid=1dvi8aymjwrg6>

<https://www.instagram.com/p/CltjFOlo-8Q/?igshid=17prsc2nm8bvX>

<https://www.instagram.com/p/ClYHf7Tok-v/?igshid=17vjzstf84wk4>

<https://www.instagram.com/p/Cl0kuElOtpD/?igshid=1fe1bu0zo8yz3>

## ACTIVITIES FOR QUARTER 4

### JANUARY- MARCH

## SOCIAL MEDIA LINKS TO ADVOCACY VISIT/ TOWN HALL MEETING ACTIVITIES IN THE FOUR WVLA -Action Aid LGAs OF ENUGU STATE

### IGBO EZE NORTH OGRUTE LGA

<https://www.facebook.com/2379540468735576/posts/3732241140132162/>

### UDI LGA

<https://www.instagram.com/p/CKCESKEo5HI/?igshid=ki2wn1ks36f4>

### ANINRI LGA

<https://www.instagram.com/p/CKEeJ02osgh/?igshid=h3gj69r2vbko>

### ISI UZO LGA

<https://twitter.com/wepbi89/status/1351553169436901379?s=19>

### FACEBOOK

Television Airing on Town hall/stakeholders' meeting with INEC & ENSIEC officials, traditional rulers & CSOs in her advocacy for the increased inclusion of women in politics and leadership in Enugu state

<https://fb.watch/3QK9fEnBOa/>

### INSTAGRAM



Training of Young Female Leaders in Tertiary Institutions:

<https://www.instagram.com/p/CK6tEO7oLwB/?igshid=z7d1stdalvww>

Radio Airing Activity:

<https://www.instagram.com/p/CLlLAhfleXi/?igshid=1ktyf2vzi4d7r>

Town Hall/ Stakeholders Meeting with INEC AND ENSIEC Officials, traditional rulers and CSOs: <https://www.instagram.com/p/CLIMbKwIU sH/?igshid=1at9hsn0nyysx>

## TWITTER

Training of Young Female Leaders in Tertiary Institutions

<https://twitter.com/wepbi89/status/1357721605112266756?s=19>

International Women's Day 2021

<https://www.facebook.com/2379540468735576/posts/3886400278049580/>

<https://www.facebook.com/2379540468735576/posts/3885816958107912/>

<https://www.instagram.com/p/CMJhcylFLMZ/?igshid=h6bljqq32dh5>

## Documentary Production

Factors Militating against the participation of women in politics; should women participate in politics or not

<https://www.facebook.com/2379540468735576/posts/3930711826951758/> (Liked by GAC)

<https://fb.watch/4A3AW3o6kw/> (Updated Video upload)

## Leadership Development Training in the Communities

Leadership Development Training at Ikpamodo

<https://www.facebook.com/2379540468735576/posts/3902920383064236/>

Leadership Development Training at Amokwe

<https://www.instagram.com/p/CMj34sllvOe/?igshid=cixfhtic2tge>

Leadership Development Training at Ndeaboh

<https://www.instagram.com/p/CMuojpCFaLf/?igshid=13gbfs20vplft>

## Organizational Effectiveness Training

<https://www.facebook.com/2379540468735576/posts/3916120335077574/>

A Reflection Review of Activities carried out in the Women Leadership Academy





[https://youtu.be/5cbZvc4qt\\_I](https://youtu.be/5cbZvc4qt_I)

<https://youtu.be/Mkqe0IzPyo8>

## ACRONYMS

AAN Action Aid Nigeria

CAC Corporate Affairs Commission

CBOs Community Based Organizations

CSOs Civil Society Organizations

ESHA Enugu State House of Assembly

ENSIEC Enugu State Independent Electoral Commission

FBOs Faith Based Organizations

FGD Focus Group Discussion

FIDA International Federation of Women Lawyers

FRCN Federal Radio Corporation of Nigeria

GAC Global Affairs Canada

GBV Gender Based Violence

INEC Independent Electoral Commission

IWD International Women's Day Celebration



LGA Local Government Area

LWROs Local Women Rights Organizations

M&E Monitoring and Evaluation

MOU Memorandum of Understanding

NGO Non-Governmental Organization

SGBV Sexual and Gender-Based Violence

SRHR Sexual Reproductive and Health Right

VAWG Violence against Women and Girls

WEPBI Women Empowerment Education and Peace Building Initiative

WLA Women Leadership Academy

WVL Women's Voice and Leadership

