



ANNUAL REPORT 2020

WOMEN EMPOWERMENT EDUCATION AND PEACE BUILDING

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MESSAGE FROM THE BOARD CHAIRPERSON



Princess Amaka PQ Uzodinma
Board Chairperson, WEPBI

Women Empowerment Education and Peace Building Initiative (WEPBI) as a non-governmental and non-profit organization has over the years been strategically engaged in Peace building, Election observation, Local Community Intervention programmes, Conflict Prevention through Early Warning and Capacity Building for Women and Girls. WEPBI through these intervention projects built the capacity of many women as they engaged them in organised advocacy and sensitization workshops in various local communities in Imo, Enugu, and Ebonyi States, Abuja et al.

WEPBI is privileged to be selected through its profile of outstanding performance with very minimal financial capacity, to be engaged presently in this uncommon 5-year project – Women's Voice and Leadership (WVL) in Enugu State from the last quarter of 2019 which is funded by Global Affairs Canada and supported by the ActionAid Nigeria.

WEPBI in keeping with its vision of "an equitable society in which women are competent and great leaders" has been able to carry on proficiently in pools of activities within the first 2 years of its contract including leadership trainings for women and girls. WEPBI have kept the strategic mechanisms akin to the ActionAid Nigeria and Global Affairs Canada. In this year 3, it targets an out reaching WVL project for pre Nov 6th 2021 Gubernatorial Election in Anambra State for women and girls.

Amidst the Covid-19 peak period, they performed credibly in the sensitization and advocacy within local communities to the indigent women and girls on the need for good sanitation by the theme One Girl One Pad. They were highly overwhelmed.

In the absence of paucity of funds, they would lift the faces of many women up towards electoral engagements and as well impress their sponsors with mission and vision fulfillments for their resources invested.

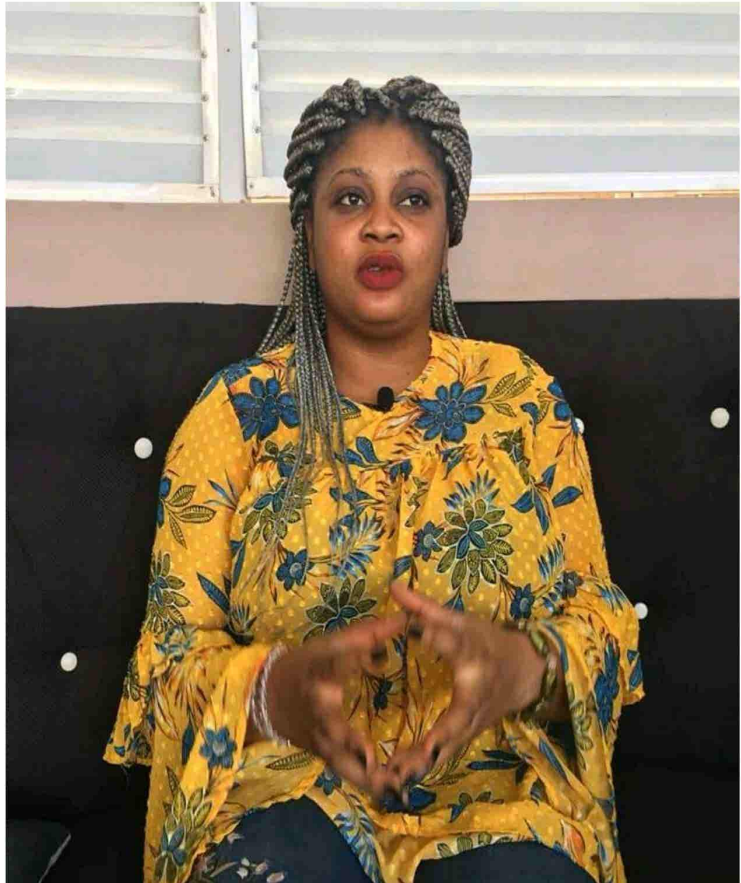
Kind assurance of esteem regards.

MESSAGE FROM THE EXECUTIVE DIRECTOR

Impacting and touching the lives of others, expanding the circle of our concern to include others and make them to discover who they are is the paramount to fulfilling one's destiny. The question however remained how do we achieve this? How do we get to that destination and make great impact in the sector of advocating for women and girls.

WEPBI started the journey of impacting on the lives of young girls and women through capacity building, skill acquisition and other possible ways to add meaning to the girls and women out there. This made me to understand that nothing is impossible, that what is most important was for one to start from somewhere.

One of the best ways to achieve success is being bold and not discouraged. I am excited about my vision for WEPBI which is to raise competent leaders, bring out the best in women and girls, by training them to give a voice to the voiceless. We acknowledge all who have partnered with us so far to make this vision a reality especially ActionAid Nigeria through the WVL-N project sponsored by Global Affairs Canada.

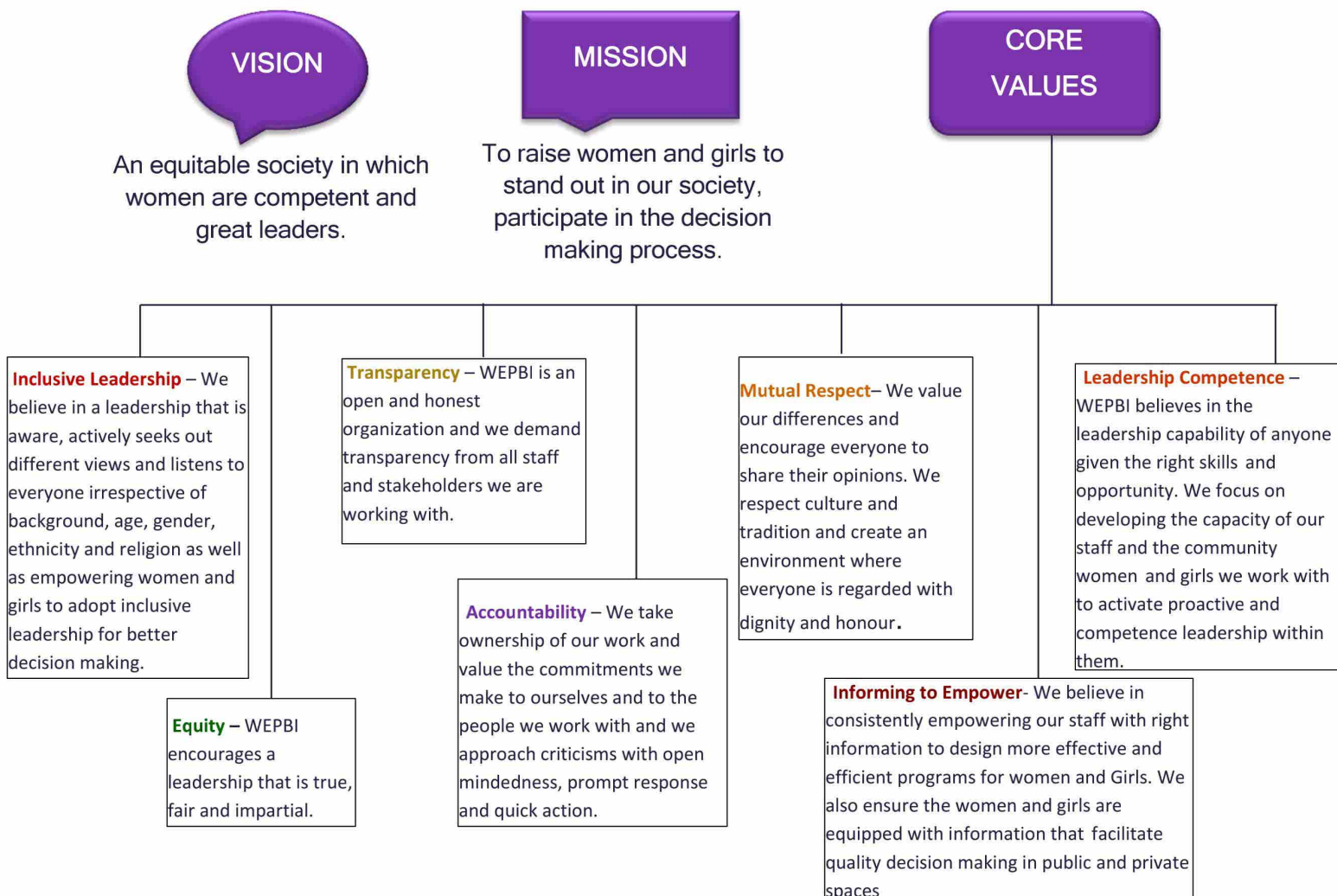


Oguadimma, Ijeoma Joy
Founder/Executive Director WEPBI

WHO WE ARE

Women Empowerment Education and Peace Building Initiative (WEPBI) is a non-governmental and non-profit organization established on the 1st of October 2016 and registered with Corporate Affairs Commission (CAC) on January 2018 as BOLD AND BEAUTIFUL GIRLS' INITIATIVE. The name of the organization was changed by the Special Resolution and with the authority of the board of trustees to WOMEN EMPOWERMENT EDUCATION AND PEACE BUILDING INITIATIVE (WEPBI) on 5th of December, 2019. The organization was borne out of deep passion for the service to humanity and desire to facilitate sustainable development that is people oriented.

We are working to empower women and girls with leadership capacity, make them proactive and enable them contribute and sustain the development of the nation through good governance and quality leadership. Our goal is to promote gender equality and empower our women which would translate to enrich and empower the society. We aim to achieve this through capacity building of women and girls on leadership and entrepreneurship; campaign on promoting the increase of women's participation in decision making; research and advocacy to stakeholders on increased inclusion of women in appointed and elected leadership positions.



DONORS

WEPBI has over the years received funds from various channels to execute her intervention programmes. These are from internally generated funds, donations from individuals, sponsorship by governments, NGOs and donor agencies. In this reporting year, our donors are:

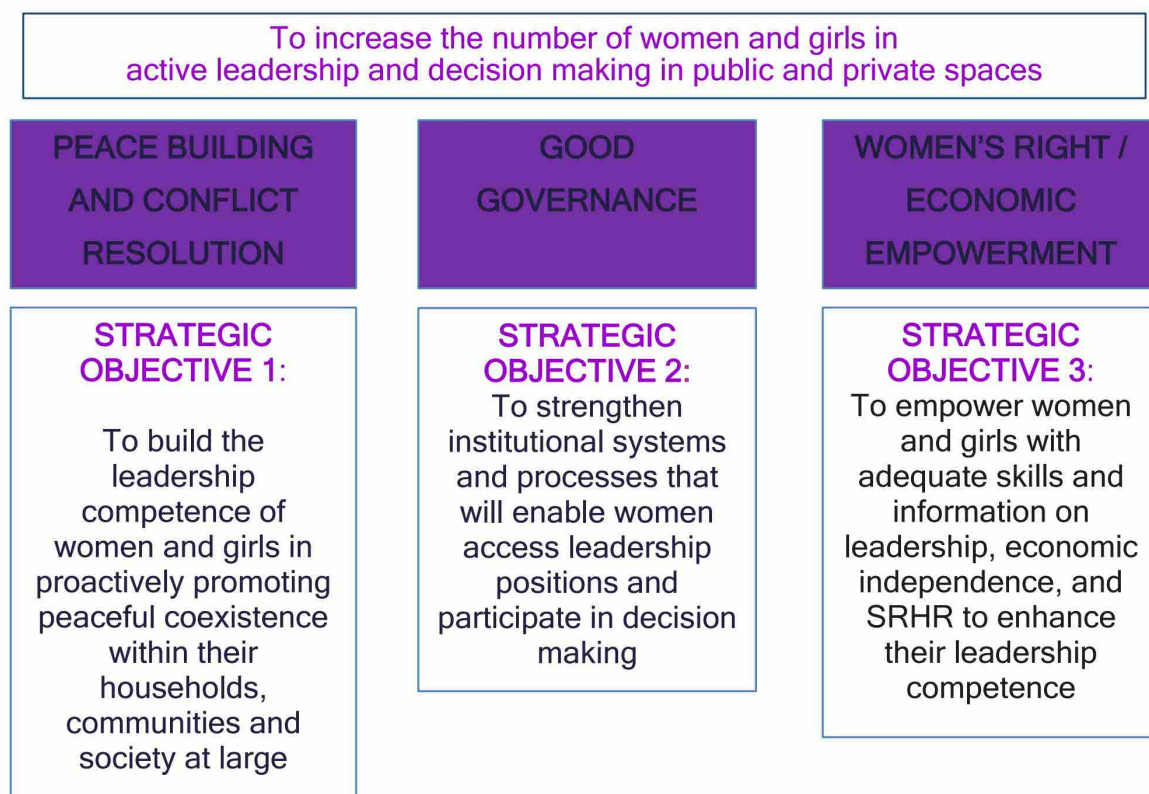
Internally generated funds; Donations from Individuals; GAC and AAN

Canada 

act:onaid

ORGANISATION THEMATIC AREAS

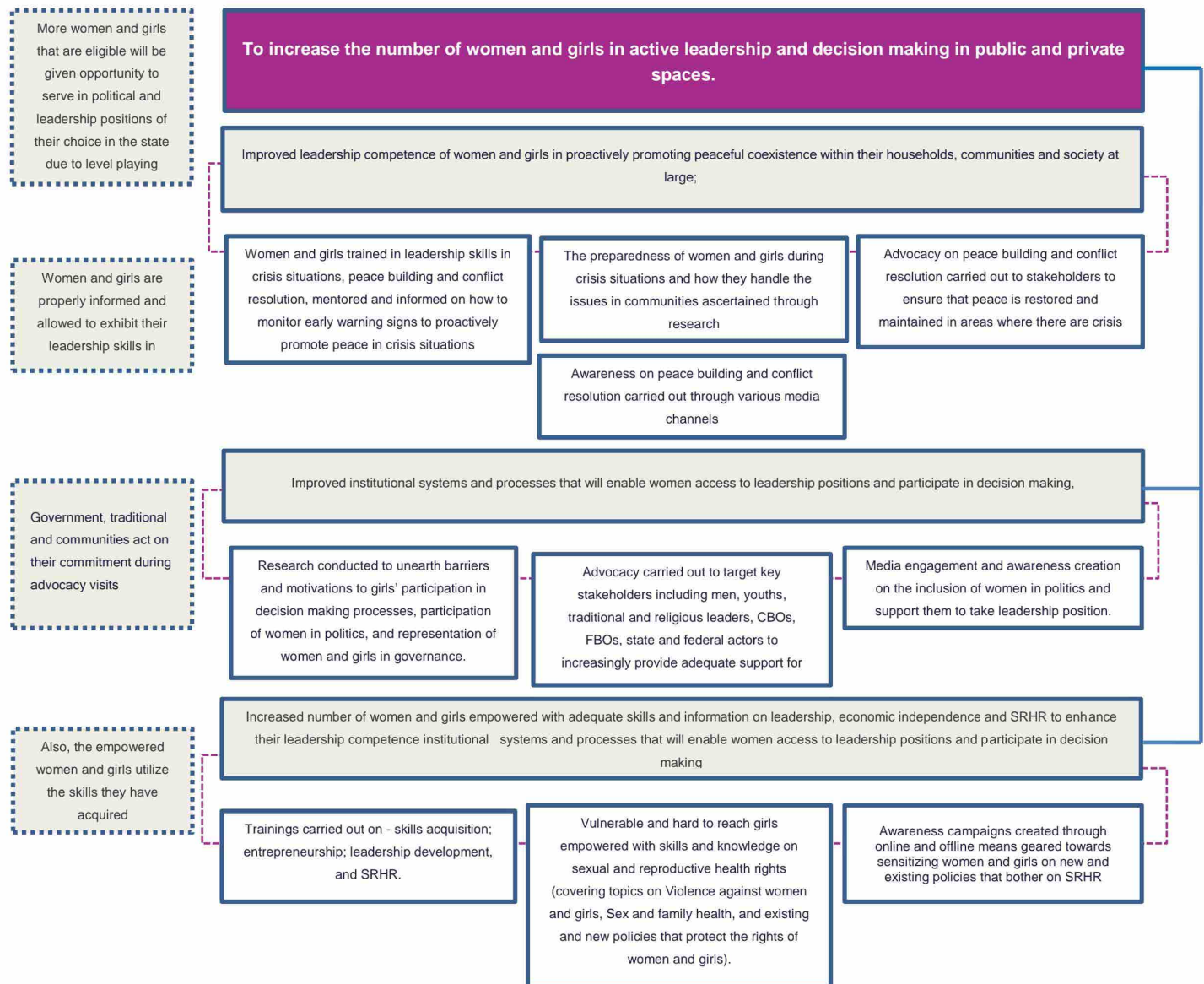
WEPBI remains committed to leading women's participation in decision making using the 3 key areas for strategic directions as our guide: Peace building and Conflict resolution, Governance, and Women's Right / Economic empowerment.



OUR THEORY OF CHANGE

In spite of the United Nations and other international organizations advocacy and declaration of the rights and equality between men and women of which Nigeria is a signatory, results show that women still constitute a small percentage of those participating in decision making and leadership. This is majorly due to the dominant social norms (values, beliefs, attitudes, behaviors and practices) which support male dominance, condone and perpetuate unequal power relations between women and men, thereby undermining women's social, political, health and economic rights.

WEPBI's Theory of Change describes our understanding that progress in women's empowerment and gender equality requires changes at three levels: Peace Building and Conflict Resolution; Good Governance; and Women's Rights and Economic Empowerment and by providing women and girls with technical and practical knowledge and skills for leadership and building enabling and supportive systems, they will be empowered to take up leadership positions in any sphere of the society.



WEPBI PROGRAMMES



These are the seven cardinal programmes on which WEPBI's activities are created which are based on the experiences and lessons learned from the past 4 years:

THE PEOPLE WE WORK WITH

We work majorly in the rural communities focusing primarily on women and girls for our project implementation. This is in a bid to establish a firm and safe environment for women to show their leadership capacity and contribute to the general good of the society. We take to working with young girls in a bid to start early to implementing the changes that need to be made for the female gender in our society today.

Other stakeholders who form our secondary targets are the men and boys who we engage to achieve our project objectives; community leaders who are our first point stakeholders in the communities; faith-based organizations; gender machineries; other women's rights organizations and CBOs; electoral bodies and the media houses.



OUR CONTEXT

We have come to realize that a woman's voice represents the voice of the most socially excluded in the society today. The UN Economic and Social Council Resolution 1990 calls on government, political parties, trade unions and professionals amongst other representative groups to adopt a thirty percent minimum proportion of women in leadership positions with a view of achieving equal representation. According to a survey report by the Nigerian Women Trust Fund (2019) titled "Nigerian Senate Gender Index 1999-2019", the data relayed an extremely low representation of women in all the elective positions in Nigeria. Narrowing this down to Enugu state-Nigeria, the seats of the governor and senate has had no woman at all while the House of Representative has just one (1) woman. The availability of statistics record has also been hoarded as a complete electoral record cannot be directly accessed. This presents an increasing need for women and girls to be supported to participate in elective and appointed positions. In order to find out the root cause of this situation, WEPBI with support from Action Aid Nigeria and sponsorship from Global Affairs Canada carried out a research under the Women's Voice and Leadership (WVL) project in Enugu state. Our findings from the research carried out in four communities in Enugu state on the factors that militate against women participation in politics in Enugu state; the respondents who were women and men with political interest, attend political gathering with good understanding of politics gave the following as the hindrances:

- Lack of girl child education which is the major factor that has denied women basic qualifications for active participation in politics.
- The wrong perception about women in politics where they are seen as prostitutes, stubborn and disrespectful.
- Male political dominance using some suppressive tools like financial inducement, God-Fatherism, political violence, formation of men's clique within the political cycle.
- Jealousy, hatred and envy by some women against women participating in active politics has been a source of discouragement to other women with political interests.
- Lack of financial ability among the women as the major setback to women's participation in politics.
- Style of politics (violence, insincerity, and women marginalization/suppression of women political interest by the male counterpart) as one the major factors that discourage women's participation in politics.

Notwithstanding, WEPBI has not relented in her efforts to ensure that this narrative is changed by carrying out several advocacies for the increased inclusion and active participation of women in leadership and politics in Enugu state to the members of Enugu State House of Assembly, ward party chairmen, political parties executives, traditional Rulers, INEC, ENSIEC, CSOs, youths and other relevant stakeholders. We moved a step forward by identifying and enrolling eligible women with

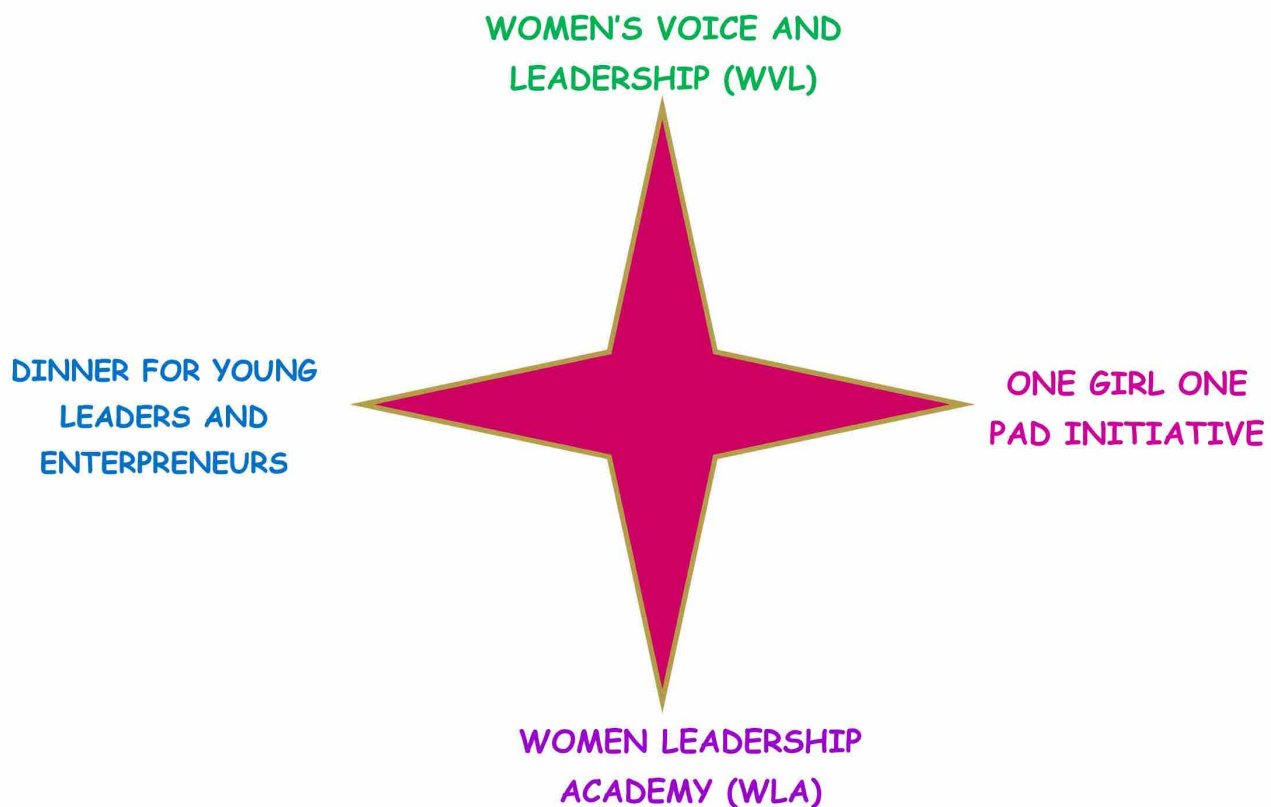
interest in leadership and politics in the four WVWL project communities into our database, and also gave them basic training on leadership, public speaking and politics. The Deputy House leader of the Enugu State House of Assembly attested that the present governor of the state is a “HeforShe” who advocates for increased inclusion of women in politics and has used his position as the party chair to mandate that at least six (6) women must be included in the party executive from ward level to state level among others. This kind of initiative we hope will be replicated in other political parties and the state as a whole. WEPBI is poised to strengthen her cooperation and collaboration with these stakeholders in her operation areas to find solutions to these challenges in order to foster community development.

We also take into cognizance the community dynamics, their social norms and values some of which have negatively affected women and girls. These inhibiting cultural practices also affect the participation of women in politics and decision making. For instance, in some communities in Enugu state, women are not allowed to move out at night hindering them from participating in decision making because most of the political parties hold their crucial meetings at night. Some are not permitted to speak because is against their culture and traditions, It is also an established norm that the woman belongs to the kitchen and not the boardroom making women to shy away from the leadership position as they see themselves as unfit for such. After several advocacies to the community leaders, some of the communities are now changing their constitutions to accommodate women in the Igwe’s cabinet while some have already done that. They have also encouraged and supported their women to get the necessary education they need.

Furthermore, the high level of poverty in the areas covered affects women negatively thereby limiting their quest to vie for political positions and even rubs off on their self-esteem. Thus, the economic stability is key to WEPBI’s successive implementation of activities.

At the national level presently, there has been goodwill and consolidated efforts from the government to develop an enabling policy and frameworks where peace building and conflict transformation, gender and equal opportunities has been emphasized. But sadly the reverse is the case in Enugu state where the bill for “Equal Rights and Opportunities for Men and Women and Other Matters” which was sponsored by the then chairperson House committee on Gender Affairs was opposed by her male counterparts resulting in the outright rejection of the bill in 2016. This has shown that women themselves are the most critical instrument in ensuring that their voices are heard in politics. If there was gender balance in the house of assembly, it would have enabled women to lobby for the domestication of the various international instruments on women’s rights which Nigeria has ratified, thus enhancing the promotion and protection of women’s rights in all sectors especially in political leadership and decision making.

PROJECTS IN 2020



The Women's Voice and Leadership (WVL) Project

WEPBI is presently carrying out a five-year Women's Voice and Leadership project targeted at four communities of Enugu state, cutting across the three senatorial districts. These communities are: Ndeaboh (Aninri L.G.A.), Amokwe (Udi L.G.A), Ikpamodo (Igbo-Eze North L.G.A) and Eha-Amufu (Isi-Uzo L.G.A. This project which is supported by ActionAid Nigeria (AAN) and funded by Global Affairs Canada (GAC) is aimed at increasing the number of women and girls in active leadership, politics and decision making in public and private spaces'.

The Project's Objectives are:

- I. To engage relevant stakeholders necessary for improving women participation in decision making process and leadership establishment.
- II. To increase enjoyment of human rights by women and girls and make for better advancement of gender equality in our society.

- III. Capacity building through training and sensitization of women and the general public to increase the participation of women in politics.

This links to our organizational strategic objectives and WVL Action Aid's goal in that it drives at increasing the leadership competence of women and girls thereby increasing their access to leadership positions and participation in decision making, which ultimately will translate to their being able to enjoy their human rights and ensure the advancement of gender equality in Nigeria through their active participation in politics as a clear expression of their human rights.

One Girl One Pad Project Initiative

The One Girl One Pad Initiative is an internally funded project by WEPBI, borne out of the need to empower young girls and women who are going through various forms of stigmatization, abuse and health challenges as a result of their natural monthly cycle.

Project Objectives

1. To strengthen the role of the family in improving the status of the girl child
2. To eliminate discrimination against girls in health and hygiene by increasing awareness of the need for menstrual hygiene management for the girls in the rural areas.
3. To promote and protect the right of girls and increase awareness of their needs and potentials
4. To periodically donate menstrual hygiene materials to poor and vulnerable young school girls in the rural areas of Nigeria.

Target Population and Location

1. To pilot the program, about 2000 poor girls in the rural areas are to be reached annually across South Eastern Nigeria.
2. The long-term plan is to replicate the same project in other Nigerian states through support and partnership with corporate and government bodies.

Women Leadership Academy Project

The Women Leadership Academy (WLA) was launched on the 20th of November, 2020 at Roots Restaurant Okpara Square, Enugu State with Political leaders, heads of Civil Society Organizations, Legal practitioners, the Media and Members of WEPBI in attendance. It is an started off as an internally funded initiative which is open for partnership and sponsorship from donor agencies.

The objectives of the Women Leadership Academy are:

To groom young girls and women who will be prepared and positioned for active participation and delivery of leadership roles; to enhance the personal development of women and girls; to strengthen democracy and good governance practice in our communities, state and the nation and to promote women and girls' rights in order to attain gender equality.

Dinner for Young Leaders and Entrepreneurs

Our Dinner for Young Leaders and Entrepreneurs holds as a yearly event. So far we have organized two editions of the program. The dinner is an internally funded initiative created with the goal of bringing people together to share ideas and experiences, learn how to strategize and market their business, and leverage on the new circle of network to gain connection while in attendance. The dinner initiative was brought to light last two years and was celebrated in two quarters; May and October precisely. Last year, the dinner was marked on the 27th of November, 2020.



THEMATIC AREA 1: PEACE BUILDING AND CONFLICT RESOLUTION

Strategic Objective 1:

To build the leadership competence of women and girls in proactively promoting peaceful coexistence within their households, communities and society at large

Reach:

Male = 19; Female = 11; Total Number of People Reached = 30; Social Media = 335

Target:

Women; Men; CSOs; Policy Makers; Local, State and Federal Government; Traditional Leaders;

Platforms:

Advocacy and Public Awareness; Mainstream and Social Media; Monitoring; Panel Discussions; Civil Society Situation Room

Activities	Result
The International Peace Day 2020 celebration in south-east Nigeria.	The Executive Director of WEPBI was among the dignitaries who participated in the conference which was organized by the Anambra State government in collaboration with the South-East Zonal Peace Building Office of Institute for Peace and Conflict Resolution, Ministry of Foreign Affairs in Awka on Monday September 21 st , 2020.

INTERNATIONAL PEACE DAY CELEBRATION



THEMATIC AREA 2: GOOD GOVERNANCE

Strategic Objective 2:

To strengthen institutional systems and processes that will enable women access leadership positions and participates in decision making.

Focus:

- Women and girls being supported by their families, and communities to contest for leadership positions.
- Traditional and Government institutions supporting their women to access elected and appointed positions in their families, communities and at the state and national level
- Processes for participation in politics and election made easier and accessible for women and girls

Reach:

Men = 26; Women = 900; Girls = 400; Total Number of People Reached = 1326; Social Media = 35,457

Target:

Women; Girls & Boys; CSOs; Policy Makers; Local and State Government; Traditional Leaders; Youth Groups; Schools

Platforms:

Advocacy and Public Awareness; Mainstream and Social Media; Town hall meetings; Training and Participatory Workshop; Panel Discussions; Civil Society Situation Room; Monitoring and Supervisions;

The activities WEPBI carried out in order to achieve this strategic objective are majorly on the WVL project.

Activities	Result
Community mapping and research (FGD and In-depth Interview) for the WVL project.	Four communities which are Amokwe in Udi LGA, Eha-Amufu in Isi-Uzo LGA, Ikpamodo in Igbo-Eze North LGA and Ndeaboh in Aninri LGA of Enugu state were selected for the project. Factors that militate against women participation in politics were uncovered through the research carried out in the communities.
Celebration of the International Women's Day (IWD) 2020	The IWD was marked with the staff and students of Queens School Enugu on the 8 th of March with 200 young female students in attendance.
Conduction of a joint sensitization campaign against Covid-19 was carried out by WEPBI, WINET and WACOL with WEPBI as the lead team.	Radio jingles were produced in three different languages (Igbo, English and Pidgin) and a live program to address the effect of the pandemic on women especially in the area of gender based violence. These were aired on three different radio stations: Solid (100.9) FM, Dream (92.5 FM)

	and FRCN (92.9 Coal city) Enugu State.
Provision of basic relief materials to pregnant, lactating, elderly and young girls as Covid-19 pandemic palliative.	Palliatives in form of food items and face masks were distributed to a total of 306 women comprising of the elderly, pregnant and lactating mothers while toilet soaps and sanitary pads were given to the 200 young girls in the five communities in Enugu state.
One-Day Stakeholders Meeting	Stakeholders (20) - Traditional leaders, Political Activist, and CSOs, participated in the meeting where the findings on the factors militating against women participation in politics in Enugu State carried out in the four WVL project communities were presented.
Media publicity-live programs and airings to advocate for the increase in participation of women in Enugu state politics.	A live TV interview was done and aired in two television channels (Channel 50 ETV & STARTIMES 113) while 6 live radio programs were done and radio jingle in one language was aired for 14 days on Solid FM 100.9 Enugu.
Identification and enrollment of women leaders in organizational database.	An organizational database based on the selection criteria of age, educational background, political interest, and possible leadership capabilities was generated from 120 women leaders (30 from each of the four communities) who were identified and enrolled for capacity building and training in order to achieve the end goal of increasing the participation of women in Enugu State politics.
Advocacy visits	WEPBI was able to have a consultative meeting with the Deputy Leader of Enugu State House of Assembly and also embarked on advocacy visits to the community leaders and political stakeholders of Ndeaboh and Ikpamodo which were marked successfully.
Collaboration with another CSOs	WEPBI entered into partnership with FIDA which was sealed by the signing a Memorandum of Understanding (MOU) for the prosecution of cases relating to Violence Against Women and Girls (VAWG).
Celebration of the International Day of the Girl Child; International Day of the Rural Women; International Day for the Elimination of Violence against Women and Girls and 16 Days of Activism.	These international days of celebrations were marked by creating digital media awareness using fliers and slide notes as well as animated and live videos. We were able to reach a total of at least 2000 viewers on our social media handles on all campaign awareness created
Media campaign to advocate for the need of an increase in women's active participation in politics and leadership in Enugu state.	Two live radio programs were done and radio jingle in one language was aired for 14 days on Solid FM 100.9 Enugu There was increased participation of listeners to the program and some who wish to be engaged with us directly.
Strategic Planning meeting.	The 3-day meeting saw the revision of the organizational profile of WEPBI and drafting of WEPB's 5-year Strategic plan with technical assistance from Action Aid Nigeria represented by their Monitoring & Evaluation Advisor, Amina Abdul Adamu.

Sensitization / induction women leaders into leadership and active participation in politics.	Educated 76% of the enrolled women in our database who were present for the sensitization/induction program on the need to build their capacity through the upcoming Women Leadership Training.
Leadership training for women leaders in Ndeaboh, Ikpamodo, Eha-Amufu and Amokwe communities of Enugu state.	The two-day training program had 75% of the enrolled women in our database in attendance and recorded an average of 80% improvement of their knowledge, skills and confidence with regards to the subjects they were trained on.

RESEARCH (FGD) IN ONE OF THE COMMUNITIES



IWD AT QUEENS SCHOOL ENUGU



COVID-19 PALLIATIVE DISTRIBUTION



ONE-DAY STAKEHOLDERS MEETING



MEDIA CAMPAIGNS AT SOLIDFM 100.9



IDENTIFICATION & ENROLLMENT OF WOMEN



ADVOCACY VISIT TO ESHA



ADVOCACY VISIT TO COMMUNITIES



COLLABORATION WITH FIDA



STRATEGIC PLANNING MEETING



INDUCTION OF WOMEN LEADERS



WOMEN LEADERSHIP TRAINING



THEMATIC AREA 3: WOMEN'S RIGHTS / ECONOMIC EMPOWERMENT

Strategic Objective 3:

To empower women and girls with adequate skills and information on leadership, economic independence, and SRHR to enhance their leadership competence

Focus:

- Enhancing the leadership competence of women and girls in order for them to successfully manage their businesses and create jobs.
- Women and girls taking leadership roles and exhibiting competence in their immediate environment and/or beyond.
- Women and girls empowered with information and skills on SRHR to advocate for women and girls right in their various communities and beyond.

Reach:

Male = 12; Female = 271; Total Number of People Reached = 283; Social Media = 15,349

Target:

Women; Girls; CSOs; Local, State and Federal Government; Traditional leaders; Youth Groups; Schools; Donor agencies

Platforms:

Advocacy and Public Awareness; Mainstream and Social Media; Panel Discussions; Monitoring

The activities WEPBI carried out in order to achieve this strategic objective are majorly on the One Girl One Pad Initiative, WLA and Dinner for Young Leaders and Entrepreneurs projects.

Activities	Result
Media campaign for the One Girl One pad Initiative.	WEPBI using her social media handles had advocated for proper menstrual hygiene management and support for provision of sanitary pads for rural girls to help them maintain menstrual hygiene which has been successful so far.
Distribution of sanitary pads and health talk to girls in rural areas.	A total of 250 girls has benefited from this initiative since its flag off in May 2020, as funds come in from individuals and corporate sponsorships.
WLA launch	The Women Leadership Academy was launched on November 20 th , 2021 in the presence of dignitaries from the government, executive directors of CSOs, women leaders of political parties, human rights activists and the media who pledged their support to the vision with some accepting to volunteer as facilitators when the classes and others to offer spaces for internship for the students.

Dinner for Young leaders and Entrepreneurs

The one-day event held on the 27th of November had topics on entrepreneurship and business management discussed plus networking of participants and sale of their wares.

ONE GIRL ONE PAD INITIATIVE



WLA LAUNCH



DINNER FOR YOUNG LEADERS AND ENTREPRENEURS



SUCCESS STORIES

Some of the notable successes WEPBI achieved for the reporting year are listed below:

- Started a 5-Year Global Affairs Canada funded Women's Voice and Leadership-Nigeria project by ActionAid Nigeria with a research on Factors Militating Against Women's Participation in Politics in Enugu state in February 2020.
- Online Paper publication of our research findings on the factors that militate against women participation in politics in Enugu state on the Open Political Science Journal accepted November 24, 2020.
- Launched the Women Leadership Academy in November 2020.
- Started our monthly Newsletter publication in August 2020 last year and was well acknowledged by Global Affairs Canada. We were also asked to be featured by them in October 2020.
- Created a Google search page through Google my Business, and YouTube Channel. We have also expanded the audience reach on our LinkedIn from 300 connections to 2,897 connections as at December 2020 and still going, and also our website which people visit. This has helped to improve our visibility to the public as well as our audience reach.
- Held our yearly out door program- Dinner for Young Leaders and Entrepreneurs
- Our story was featured on page 36 on the e-book titled "On the Frontlines: Defending Human Rights in the Time of Covid-19" published by UN Human Rights Office of the High Commission. December, 2020.
- Inclusion of women in Igwe's cabinet in WVL project communities.
- Got commitment from members of ESHA to promote increased women inclusion in Enugu state politics.

Testimonial Quote from a Beneficiary of the Two-Day Sensitization and Training of 120 Women Leaders held in December 2020:

Mrs. Abonyi Emelda I. from Ikpamodo Community, Igbo-Eze North Local Government Area:

'I will like to appreciate the WEPBI team, Action Aid Nigeria and Global Affairs Canada for remembering our community for this kind of development which is very essential especially to us the women. The leadership training project has now helped us (Women) know that we can speak up when we have to and can now become informed and actively contribute to the affairs of our community. We remain humble and grateful to you all for such empowerment of our women. Thank you very much.'

INSTITUTIONAL CHANGES AND IMPROVEMENTS

Institutional Changes:

Organization's Policies: WEPBI has been able to outline the recommended policies which serves as a guide to our organization's operations and well cleared job description for every staff.

The following administrative changes occurred:

Resumption of new M&E/Communications Officer on March 16th, 2020 while the new Program Officer resumed work on August 3rd, 2020 and a change of the Financial Officer from Kizito Nweze September 1st, 2020 to the current financial officer in the person of Obinna Omeke who has been in function since October 5th, 2020 after his appointment.

Improvements:

WEPBI through her partnership with ActionAid Nigeria received the following capacity building technical support which led to the improvement of staff performance and the organization at large:

- The then Finance Officer attended the Partners Finance Training on Grant Management Held at Apo Apartment, Abuja from 20th-23rd January 2020.
- The Executive Director of WEPBI and the then Programs Officer attended the Annual Planning Meeting for LWROs by Action Aid Nigeria Held at Bon Hotel Enugu from 9th -10th January 2020
- The then M&E/Communications Officer attended an in person 3-day training on Report Writing and Media Engagement Training on the Women's Voice and Leadership Nigeria Project on Tuesday, 4th - Thursday, 6th February, 2020 at Georgetown Hotel Abuja.
- The Executive Director of WEPBI and the M&E/Communications Officer who stood in for the Programs Officer attended a virtual Project Management for Development Professionals (Project DPro) certification course from Monday, 6th July - Friday, July 17th 2020.
- The Monitoring and Evaluation/ Communications Officer attended an in person 3-day M&E Training in Abuja on the 28th- 30th of September, 2020 while the Programs Officer joined in the training virtually, within this stipulated period too.
- WEPBI through her Financial Officer benefitted from the virtual financial training which was organized for staff members of LWROs in October 2020. This has helped his delivery of the organization's financial processes so far.
- The ActionAid recommended course on GBV (UNFPA) has also been taken and certificate gotten by members of our staff.

- WEPBI received technical assistance from the Monitoring and Evaluations Advisor of Action Aid Nigeria in drafting her Five-Year Strategic plan from November 11th - 13th, 2020 which has since been going through series of updates over time and will likely be ready at the end of this quarter.
- Received financial assistance from Action Aid Nigeria for a Change of Office location.

FINANCIAL REPORT

WOMEN EMPOWERMENT EDUCATION AND PEACE BUILDING INITIATIVE

STATEMENT OF ACTIVITIES AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020
	₦
Income	7,904,450.00
Cost of programs	<u>4,107,950.00</u>
Gross Income	3,796,500.00
Expenditure:	
Staff cost	1,704,416.14
Other Administrative Expenses	<u>1,511,391.41</u>
Total Expenses	3,215,807.55
Deficit before tax	<u>580,692.45</u>
Deficit after tax	<u>580,692.45</u>
Non-current Assets	
Property, Plant and Equipment	<u>992,000.00</u>
	<u>992,000.00</u>
Current Assets	
Cash and Bank Balances	<u>580,692.45</u>
	<u>580,692.45</u>
Total Assets	<u>1,572,692.45</u>
Equity:	
Trustees Funds	200,000.00
Accumulated Funds	<u>775,537</u>
	<u>975,537.00</u>
Current Liabilities	
Accruals	<u>50,000.00</u>
Total Equity and Liabilities	<u>1,025,537.00</u>

ACRONYMS/ABBREVIATIONS

AAN	Action Aid Nigeria
CAC	Corporate Affairs Commission
CBOs	Community Based Organizations
CSOs	Civil Society Organizations
ESHA	Enugu State House of Assembly
ENSIEC	Enugu State Independent Electoral Commission
FBOs	Faith Based Organizations
FGD	Focus Group Discussion
FIDA	International Federation of Women Lawyers
FRCN	Federal Radio Corporation of Nigeria
GAC	Global Affairs Canada
GBV	Gender Based Violence
INEC	Independent Electoral Commission
IWD	International Women's Day Celebration
LGA	Local Government Area
LWROs	Local Women Rights Organizations
M&E	Monitoring and Evaluation
MOU	Memorandum of Understanding
NGO	Non-Governmental Organization
SGBV	Sexual and Gender-Based Violence
SRHR	Sexual Reproductive and Health Right
UN	United Nations
UNFPA	United Nations Fund for Population Activities (United Nations Population Fund)
VAWG	Violence Against Women and Girls
WEPBI	Women Empowerment Education and Peace Building Initiative
WLA	Women Leadership Academy
WVL	Women's Voice and Leadership